Golden Sands Resource Conservation & Development Council, Inc.

Personnel & Finance Committee Meeting Agenda

May 21st, 2020

Join Meeting Online: https://us02web.zoom.us/j/7153436215
Call in to meeting (no visuals): Phone number 1 (312) 626-6799 and meeting ID number 715 343 6215

9:00 AM - 10:00 AM

Call to Order	Hernandez
Introductions	Hernandez
Minutes Approval	Committee

- 1. Discussion and Possible Action Treasurer's Report
- 2. Discussion and Possible Action Financial Procedures
 - a. Review 2020 budget approved over email.
 - b. 2019 Extra Overhead Revenue
 - c. Endowment Quarter 1 2020 performance report
- 3. Discussion and Possible Action Staff & Membership
 - a. Personnel Reviews Completed: Burzynski, Bouressa, Thorstenson
 - b. Burzynski / Bouressa now full-time.
 - c. New PT Grazing Planner: Maria Davis
 - d. Seasonal Employees
- 4. Discussion and Possible Action Council Purchases
 - a. TSheets for employee timesheets.
- 5. Discussion and Possible Action Insurance & Benefits
 - a. Liability policy updates
 - b. Research into health insurance options for staff
- 6. Discussion and Possible Action Personnel Policy & Procedure Handbook
 - a. Onboarding/training procedures due to COVID-19
 - b. Office and field procedures due to COVID-19
 - c. Communications/Marketing Strategies
 - i. Newsletter
- 7. Other Business
 - a. LCC Meeting Updates
- 8. Adjourn