#### **OPERATIONS COMMITTEE**

DATE: Tuesday, June 7, 2022

TIME: 9:00 AM

LOCATION: Courthouse – Room 114

- 1. Call meeting to order
- 2. Public Comments
- 3. CONSENT AGENDA
  - (a) Review/approve minutes from previous committee meetings
  - (b) Review monthly letters of comment from department heads.
  - (c) Approval of departments vouchers County Board, County Clerk, Finance, Human Resources, Risk Management, Treasurer, and Wellness.
- 4. Review items, if any, pulled from consent agenda
- 5. Discuss American Rescue Plan Act
- 6. Wellness Coordinator Update
- 7. Treasurer
  - (a) Investment Presentation by Bob Moore, Institutional Capital Management
  - (b) Resolution to tax deed properties
- 8. Finance
  - (a) Finance Department update
  - (b) 2023 CIP requests
  - (c) Bond timeline
  - (d) NW boiler stack exhaust resolution
- 9. Update on Bug Tussel Bonding
- 10. **HR** 
  - (a) Health Insurance Presentation by Tim Deaton, The Horton Group
  - (b) Wood County Core Values and Merit Pay Procedure
- 11. Consider any agenda items for next meeting
- 12. Comments from the Chair
- 13. The committee may go into closed session pursuant to Wis. Stats. 19.85(1)(e) to establish bargaining parameters and grant authority to the Human Resources Director to enter into bargaining with the Wood County Deputy Sheriff's Association, WPPA/LEER on behalf of Wood County.
- 14. Set next regular committee meeting date
- 15. Adjourn

#### Join by phone

+1-408-418-9388 United States Toll

Meeting number (access code): 2482 159 5676

#### Join by WebEx App or Web

https://woodcountywi.webex.com/woodcountywi/j.php?MTID=mc082ce794d570eb1a38cf86cbeb4b2c1

Meeting number (access code): 2482 159 5676

Meeting password: 06072022

# OPERATIONS COMMITTEE MEETING MINUTES

**DATE:** Tuesday, May 3, 2022

**TIME:** 9:00 a.m.

**PLACE:** Wood County Courthouse – Room 114

PRESENT: Ed Wagner, Lance Pliml, Adam Fischer, Donna Rozar, Laura Valenstein

**OTHERS PRESENT** (for part or all of the meeting, in person or via Webex): Bill Clendenning, Dennis Polach, Bill Leichtnam, Brad Hamilton, Jeff Penzkover, Kim McGrath, Kelli Francis, Ed Newton, PaNyia Yang, Heather Gehrt, Adam Fandre, Jason Grueneberg, Nick Flugaur, Jodi Pingel, Amy Kaup, Brandon Vruwink, Trent Miner, Sue Smith, Rock Larson, Kyle Theiler, Mary Schlagenhaft, Brenda Nelson, Shane Wucherpfennig, Mitchel Olson, Tim Deaton (The Horton Group)

The meeting was called to order by Chair Wagner at 9:00 a.m.

There were no public comments.

Wagner opened the floor for nominations for Vice Chair of the Operations Committee. Pliml nominated Rozar.

Motion (Pliml/Valenstein) to cast a unanimous ballot to elect Rozar Vice Chair of the Operations Committee. Motion carried unanimously.

Motion (Rozar/Fischer) to approve the consent agenda. Motion carried unanimously.

Pliml gave a brief update on ARPA funds, including sharing a list that WCA has compiled of projects that ARPA funds are being utilized for throughout the state.

Wellness Coordinator Fandre provided a brief update on Wellness Program activities.

Finance Director Newton provided a brief update on Finance Department activities.

Newton distributed information on CIP requests to the Committee and asked that they take the information, review it, and be prepared to discuss it at the June meeting. Brief discussion ensued regarding alternative funding sources for projects.

Human Services Director Vruwink presented a resolution to create a risk reserve fund to the Committee. Vruwink explained that Human Services is requesting to establish a risk reserve fund specifically for the cost of placement of children in out of home care. Brief discussion ensued.

Motion (Rozar/Fischer) to approve the resolution to establish a Risk Reserve Fund in Human Services. Motion carried unanimously.

Planning & Zoning Director Grueneberg provided the Committee with an update on Bug Tussel Bonding. Discussion ensued at length in regards to the scope of the project, the amount of bonding, and the mechanics of the bonding.

Human Resources Director McGrath introduced Tim Deaton of The Horton Group. Mr. Deaton presented information about health insurance experience and projections.

Agenda items for next meeting: Presentation from Bob Moore

Health Insurance Presentation, Tim Deaton

There were no comments from the Chair.

The next regular meeting is June 7, 2022 at 9:00 a.m.

McGrath requested that the Committee move the July meeting from July 5, 2022 to July 12, 2022 to accommodate a presentation from Tim Deaton.

Wagner declared the meeting adjourned at 10:01 a.m.

Minutes recorded and prepared by Kelli Francis. Minutes in draft form until approved at the next meeting.



# OFFICE OF THE COUNTY CLERK

Trent Miner

#### Letter of Comments – June 2022

- The directory was finalized and sent to the printer. We sent an electronic copy to the Secretary of State well before the statutorily required date.
- We are busy getting ready for the Partisan Primary. By time of your meeting, we should have a listing of all the candidates, if not the ballot order of those candidates. It is a HUGE time crunch, in that the Elections Commission has until June 10<sup>th</sup> to certify the statewide candidates and absentee ballots have to be out in the mail by June 23<sup>rd</sup> in order to meet UOCAVA and state statutory deadlines.
- I was asked to be on the interview team for Portage County Clerk and those were held on May 18<sup>th</sup>. Former Clerk, Kayla Filen, resigned to take a town clerk position in the Outagamie County Town of Grand Chute. Pending county board approval, Maria Davis, the current clerk for the Town of Stockton will be the new Portage County Clerk.
- I attended an Elections Committee meeting of the County Clerks Association on Friday, May 13<sup>th</sup>. We heard from security experts at CISA on the latest issues facing election officials, not only from a computer security issue, but a physical security issue. A number of county clerks have been threatened over the past couple of years and this abhorrent behavior does not seem to be lessening anytime soon. CISA gave us resources in how to handle each of these threats.
- As I have mentioned numerous times, I am going to upgrade our accessible voting equipment from the Automark to the ExpressVote in 2023. I have worked with ES&S and gotten pricing, but because ES&S only wants to write one contract for the entire county purchase, and since it is the municipality's responsibility to pay for this purchase, I had to come up with an MOU for all of the municipalities to sign to ensure the county gets reimbursed for this purchase. This was run past Corporation Counsel and subsequently sent to both clerks and chief elected officials. This will be a budgetary item in 2023, but will have a revenue offset, minus \$4,000 for the county's unit.
- I will be out of the office June 27-29 for the Wisconsin County Clerks Association Annual Symposium being held in Chippewa County this year.
- Many years ago, Peter Manley from UW Extension came to former County Clerk Cindy Cepress about purchasing a county logo flag. They decided that Cindy would pay for it and make them available for sale to those organizations who wanted to have them. We did sell out of our first batch, and I have a request from the Veterans Memorial to purchase another batch. I placed that order and will sell them as folks want them.



May 31, 2022

To: Wood County Operations Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – May 2022

#### **Human Resources Activity**

	May 2022	2022 Year-to-Date
Applications Received	141	580
Positions Filled	15	92
Promotions/Transfers	9	28
New Hire Orientations	12	68
Terminations, Voluntary	11*	88
Terminations, Involuntary	0	10
Retirements	1	7
Exit Interviews	3	26

<sup>\*7</sup> of these are casual positions

#### **Human Resources Narrative**

#### **General Highlights**

- 1. Together with the Department Head Work Group, finalized the creation of Wood County's County Core Values and a procedure for recognizing employees who consistently demonstrate those values. The identified Core Values, Procedure Document, and Nomination Form were presented to the Department Head group at their quarterly meeting. Overall consensus of the group was supportive to bring forward to this committee for approval.
- 2. Worked with the Edgewater Haven Administrator and Highway Commissioner on drafting similar agreements to pay for course costs for employee certifications (Medication Technician and Commercial Driver's License) with promissory note language included. The Medication Tech Certification proposal was approved at Health & Human Services on May 26<sup>th</sup> and the CDL proposal will be brought to HIRC in the near future.

#### **Meetings & Trainings**

- 1. Attended the Operations Committee Meeting on May 3<sup>rd</sup>.
- 2. Held individual staff and team meetings to discuss and provide updates on the department's progress towards our 2022 goals.
- 3. Attended and participated in the Health Department's Strategic Planning Meetings on May  $2^{nd}$  and  $16^{th}$ .
- 4. Attended the County Board Meeting on May 17th.

- 5. Held the monthly conference call with The Horton Group on May 24<sup>th</sup> to discuss various benefit topics.
- 6. Attended the quarterly Department Head Meeting on May 25th.
- 7. Attended the Wisconsin Association of County Personnel Directors (WACPD) Spring Conference in Elkhart Lake, WI on May 26<sup>th</sup> and 27<sup>th</sup>. Topics included: Employee Benefits Market Outlook (USI), Developing Partnerships with other Public/Private Entities (Attolles Law), Ethics and Conflict of Interest (von Briesen & Roper), Microaggressions in the Workplace (Eau Claire County), and WACPD Panel Discussions/Roundtable (facilitated by von Briesen).
- 8. Staff attended various meetings/trainings including:
  - a. SPAHRA Board meeting on May 3<sup>rd</sup>
  - b. Workforce Wake-Up Call: How Many Must Leave Before Retention is a True Priority Webinar through Relias on May 11<sup>th</sup>
  - c. Monthly SPAHRA Meeting, The Secret Sauce of Creativity with Dan Steininger, on May 11<sup>th</sup>
  - d. Inclusion + Diversity: Key Components to Improving Health Outcomes and Staff Retention Webinar through Relias on May 24<sup>th</sup>
  - e. Breakfast Briefing: Wage and Hour Webinar through von Briesen on May 25<sup>th</sup>
  - f. Employee Benefit Trends for 2022: Non-Traditional Benefits for a Non-Traditional Time Webinar through EBC on May 26<sup>th</sup>

#### **Benefits**

- Processed Family and Medical Leave requests, address changes, beneficiary designations, qualifying events, benefit elections or contributions for new hires, terminations, and cancellation/reporting of benefits.
- 2. Processed and prepared monthly COBRA remittance, EBC admin fees, quarterly EAP fees, stop loss admin fees, and turnover reports.
- 3. Reconciled monthly invoices for health, dental, vision, life, and disability insurances.
- 4. Updated the Health Reserve Spreadsheet and Health Fund Balance document for April.
- 5. Assisted multiple employees with questions related to FMLA, leaves of absence, retirement, and claims concerns.
- 6. Processed COBRA notifications for dependents on the health plan reaching age 26.
- 7. Create reports and census files for GASB/OPEB report.

#### Recruitment

- 1. Updated the Status of Open Positions and Headcount Sheet (FTE Control) spreadsheets daily.
- 2. Reported new hires with the Wisconsin New Hire Reporting Center.
- 3. Closed multiple positions in Cyber Recruiter upon successful acceptance of an offer and notified all remaining applicants of position status.
- 4. Communicated with multiple applicants, employees, and supervisors regarding varying positions.
- 5. Working with Edgewater, Norwood and Human Services to review and update our subscription with Indeed. Looking into different options to ensure we are reaching out to interested candidates in a timely manner.
- 6. Scheduled multiple post-offer, pre-employment drug tests with multiple testing locations for applicants offered employment.

The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

			<u> </u>
Refilled Position	<u>Department</u>	<u>Position</u>	<u>Status</u>
Replacement	Branch I	Deputy Register in Probate	Position filled internally 5/9/2022.

Replacement	Branch I	Legal Admin Asst-Probate & Juvenile	Position posted, deadline 5/31/2022.
New position	Coroner	Deputy Coroner	Establishing a casual pool. Applicants being reviewed, will remain open until filled.
Replacement	County Clerk	County Board Member	Position filled 5/17/2022.
Replacement	Dispatch	Lead Dispatcher	Filled internally 5/29/2022.
Replacements	Edgewater	CNA, RN, LPN and Dietary Assistant – (Multiple) & Therapy Activity Aide	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 5/31/2022.
New position	Health	Accounting Clerk	Position posted, applications being reviewed, interviews scheduled.
Replacement	Highway	Truck Operators (2)	Positions posted, interviews conducted on 5/25/2022.
Replacement	Highway	Seasonal Shop Help	Position posted, interviews conducted. Final candidate selected, position filled.
Replacement	Highway	Certified Engineer	Position posted, deadline 6/6/2022.
Replacement	Highway	Mechanic	Position posted, deadline 6/6/2022
Replacement	Human Services	Mental Health/Substance Abuse Counselor	Position posted, interviews held. Final candidate selected. Offer extended and accepted. Filled 5/31/2022.
New position	Human Services	CCS/CSP Service Facilitator- YES (Youth Extended Services)	Position posted, interviews conducted. Final candidate selected. References/background being completed.
New position	Human Services	Youth Extended Services Coaches (2)	New positions approved on 2/15/2022. Positions posted, one position filled 5/31/2022. Deadline 6/27/2022.
Replacement	Human Services	Social Worker – Initial Assessment	Position posted, closed and canceled 5/4/2022.
Replacement	Human Services	CCS/CSP Service Facilitator	Position posted, deadline 5/31/2022.
Replacements (2)	Human Services	Family Interaction Workers	Position posted, interviews held. Positions filled 5/16/2022 and 6/6/2022.
Replacement	Human Services	Case Manager/SW – Initial Assessment	Position posted, deadline 5/23/2022.
Replacement	Human Services	Case Mgr/SW-Foster Care Coordinator	Position posted, filled internally 7/11/2022.
Replacement	Human Services	Case Mgr/SW – Ongoing	Position posted, deadline 5/23/2022.
Replacement	Human Services	Crisis Interventionist – FT	Position posted, deadline 5/31/2022.
Replacement	Human Services	Admin Asst II – Admin/FS Records Position posted, deadline 6/5/2022.	
Replacement	Human Services	Support & Service Coordinator	Position posted, deadline 6/20/2022.
Replacement	IT Department	Programmer/Analyst	Position posted, interviews conducted. Final candidate selected. Filled 5/9/2022.

Replacement	IT Department	IT Interns	Position posted, completing references/
			background on three candidates 5/13/2022.
Replacement	Land	Engineering Technician	Position posted, final candidate selected.
	Conservation		References completed, offer extended and
			accepted. Filled 6/6/2022.
Replacement	Norwood	Mental Health Technicians,	Ongoing recruitment by Norwood.
		Dietary Aides, RN, LPN, and	
		Therapy Assistant	
Replacements	Norwood	Casual Receptionists	Position posted, deadline 6/17/2022.
Replacement	Norwood	Health Information Tech	Position posted, filled internally 5/29/2022.
Replacement	Norwood	Admin Asst I	Position posted, filled 5/23/2022.
Replacement	Norwood	Psychiatrist	Position posted, deadline 6/10/2022.
Replacement	Parks	Parks Maintenance Worker	Position posted, interviews conducted. Final
		(Dexter)	candidate selected, references completed, offer
			pending.
Establish Eligibility	Sheriff	Corrections Officer –	Male and Female – filled 5/9/2022.
List		Eligibility List	
Replacements	Sheriff	Part time Deputies	Positions filled 5/27/2022.
Replacement	Sheriff	Jail Sergeant	Position filled internally 5/2/2022.
Replacement	Treasurer	Treasurer Coordinator	Position posted, interviews conducted. Final
			candidate selected, references completed. Filled
			6/6/2022.

#### Safety/Risk Management

#### NEW Workers' Compensation Claims (4)

- 1. 4/30/22 Sheriff's (Corrections) Employee was struck in the face by combative inmate
- 2. 5/7/22 Sheriff's (Corrections) Employee had R thumbnail partially torn off by combative inmate
- 3. 5/24/22 Norwood Employee injured L hand/wrist during training exercise
- 4. 5/26/22 Sheriff's Employee injured lower back pursuing uncooperative subject through ditch on County Road

#### CLOSED Workers' Compensation Claims (1)

 4/5/22 – Norwood – Employee injured L knee/ankle responding to an emergency call (late report)

#### First Aid Injuries (4)

- 1. 4/30/22 Sheriff's (Corrections) Employee was struck in the upper legs and abdomen by combative inmate
- 2. 4/30/22 Sheriff's (Corrections) Employee was struck in the face by combative inmate
- 3. 5/7/22 Edgewater Employee strained lower back while moving resident
- 4. 5/23/22 Norwood Employee fell on L side during training exercise

#### Property/Vehicle Damage Claims (3)

- 1. 4/4/22 Parks Vehicle windshield was damaged while driving (actual cost \$260.00)
- 2. 4/11/22 Norwood Vehicle was backed into on Marshfield Clinic property by unknown subject (actual cost \$1,401.80)
- 3. 5/23/22 Sheriff's Squad struck deer while travelling to emergency scene (est. damage \$11,837.35)

#### OPEN EEOC/ERD Claims (3)

- 1. 6/1/20 Former Human Services employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received an Initial Determination of Probable Cause on July 1, 2021. On January 6, 2022 we responded to the Complainant's first set of interrogatories and requests for production of documents. We are currently waiting on opposing counsel to confirm dates for virtual depositions. No activity since January 2022.
- 2. 2/14/22- Former Norwood employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received a Notice of Complaint on February 16, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the EEOC on April 15, 2022.
- 2/24/22- Former Norwood employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received a Notice of Complaint on February 28, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the WI Department of Workforce Development, Equal Rights Division on April 11, 2022.

#### **Other**

- 1. Developing the Civil Rights Training for all Wood County employees. This training is required of current employees every 3 years.
- 2. Held a BLS/CPR Course on May 26<sup>th</sup> for Dispatch staff.
- 3. Arranged CPR Instructor Certification Course for two employees at Norwood on May 25<sup>th</sup>.
- 4. Continuing to work on updating all job descriptions based off of completed JDQs.
- 5. Worked with Unemployment Insurance (UI) to provide additional information regarding multiple claims. Worked with various departments to compile information needed.
- 6. Reconciled and processed the April Unemployment Insurance payment.
- 7. Received and processed multiple invoices for HR, Safety & Risk, and Wellness.
- 8. Facilitated New Hire Orientation on May 2<sup>nd</sup>, May 9<sup>th</sup>, May 16<sup>th</sup>, May 23<sup>rd</sup>, and May 30<sup>th</sup>.
- 9. Conducted exit interviews on May 2<sup>nd</sup> and May 18<sup>th</sup>.
- 10. Responded to multiple verifications of employment.
- 11. Replied to multiple requests from surrounding counties with varied information.
- 12. Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.



May 31, 2022

To: Wood County Operations Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – May 2022

#### **Human Resources Activity**

	May 2022	2022 Year-to-Date
Applications Received	141	580
Positions Filled	15	92
Promotions/Transfers	9	28
New Hire Orientations	12	68
Terminations, Voluntary	11*	88
Terminations, Involuntary	0	10
Retirements	1	7
Exit Interviews	3	26

<sup>\*7</sup> of these are casual positions

#### **Human Resources Narrative**

#### **General Highlights**

- 1. Together with the Department Head Work Group, finalized the creation of Wood County's County Core Values and a procedure for recognizing employees who consistently demonstrate those values. The identified Core Values, Procedure Document, and Nomination Form were presented to the Department Head group at their quarterly meeting. Overall consensus of the group was supportive to bring forward to this committee for approval.
- 2. Worked with the Edgewater Haven Administrator and Highway Commissioner on drafting similar agreements to pay for course costs for employee certifications (Medication Technician and Commercial Driver's License) with promissory note language included. The Medication Tech Certification proposal was approved at Health & Human Services on May 26<sup>th</sup> and the CDL proposal will be brought to HIRC in the near future.

#### **Meetings & Trainings**

- 1. Attended the Operations Committee Meeting on May 3<sup>rd</sup>.
- 2. Held individual staff and team meetings to discuss and provide updates on the department's progress towards our 2022 goals.
- Attended and participated in the Health Department's Strategic Planning Meetings on May 2<sup>nd</sup> and 16<sup>th</sup>.
- 4. Attended the County Board Meeting on May 17th.

- 5. Held the monthly conference call with The Horton Group on May 24<sup>th</sup> to discuss various benefit topics.
- 6. Attended the quarterly Department Head Meeting on May 25th.
- 7. Attended the Wisconsin Association of County Personnel Directors (WACPD) Spring Conference in Elkhart Lake, WI on May 26<sup>th</sup> and 27<sup>th</sup>. Topics included: Employee Benefits Market Outlook (USI), Developing Partnerships with other Public/Private Entities (Attolles Law), Ethics and Conflict of Interest (von Briesen & Roper), Microaggressions in the Workplace (Eau Claire County), and WACPD Panel Discussions/Roundtable (facilitated by von Briesen).
- 8. Staff attended various meetings/trainings including:
  - a. SPAHRA Board meeting on May 3<sup>rd</sup>
  - b. Workforce Wake-Up Call: How Many Must Leave Before Retention is a True Priority Webinar through Relias on May 11<sup>th</sup>
  - c. Monthly SPAHRA Meeting, The Secret Sauce of Creativity with Dan Steininger, on May 11<sup>th</sup>
  - d. Inclusion + Diversity: Key Components to Improving Health Outcomes and Staff Retention Webinar through Relias on May 24<sup>th</sup>
  - e. Breakfast Briefing: Wage and Hour Webinar through von Briesen on May 25<sup>th</sup>
  - f. Employee Benefit Trends for 2022: Non-Traditional Benefits for a Non-Traditional Time Webinar through EBC on May 26<sup>th</sup>

#### **Benefits**

- Processed Family and Medical Leave requests, address changes, beneficiary designations, qualifying events, benefit elections or contributions for new hires, terminations, and cancellation/reporting of benefits.
- 2. Processed and prepared monthly COBRA remittance, EBC admin fees, quarterly EAP fees, stop loss admin fees, and turnover reports.
- 3. Reconciled monthly invoices for health, dental, vision, life, and disability insurances.
- 4. Updated the Health Reserve Spreadsheet and Health Fund Balance document for April.
- 5. Assisted multiple employees with questions related to FMLA, leaves of absence, retirement, and claims concerns.
- 6. Processed COBRA notifications for dependents on the health plan reaching age 26.
- 7. Create reports and census files for GASB/OPEB report.

#### Recruitment

- 1. Updated the Status of Open Positions and Headcount Sheet (FTE Control) spreadsheets daily.
- 2. Reported new hires with the Wisconsin New Hire Reporting Center.
- 3. Closed multiple positions in Cyber Recruiter upon successful acceptance of an offer and notified all remaining applicants of position status.
- 4. Communicated with multiple applicants, employees, and supervisors regarding varying positions.
- Working with Edgewater, Norwood and Human Services to review and update our subscription with Indeed. Looking into different options to ensure we are reaching out to interested candidates in a timely manner.
- 6. Scheduled multiple post-offer, pre-employment drug tests with multiple testing locations for applicants offered employment.

# The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

			<u> </u>
Refilled Position	<u>Department</u>	<u>Position</u>	<u>Status</u>
Replacement	Branch I	Deputy Register in Probate	Position filled internally 5/9/2022.

Replacement	Branch I	Legal Admin Asst-Probate & Juvenile	Position posted, deadline 5/31/2022.	
New position	Coroner	Deputy Coroner	Establishing a casual pool. Applicants being reviewed, will remain open until filled.	
Replacement	County Clerk	County Board Member	Position filled 5/17/2022.	
Replacement	Dispatch	Lead Dispatcher	Filled internally 5/29/2022.	
Replacements	Edgewater	CNA, RN, LPN and Dietary Assistant – (Multiple) & Therapy Activity Aide	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 5/31/2022.	
New position	Health	Accounting Clerk	Position posted, applications being reviewed, interviews scheduled.	
Replacement	Highway	Truck Operators (2)	Positions posted, interviews conducted on 5/25/2022.	
Replacement	Highway	Seasonal Shop Help	Position posted, interviews conducted. Final candidate selected, position filled.	
Replacement	Highway	Certified Engineer	Position posted, deadline 6/6/2022.	
Replacement	Highway	Mechanic	Position posted, deadline 6/6/2022	
Replacement	Human Services	Mental Health/Substance Abuse Counselor	Position posted, interviews held. Final candidate selected. Offer extended and accepted. Filled 5/31/2022.	
New position	Human Services	CCS/CSP Service Facilitator- YES (Youth Extended Services)	Position posted, interviews conducted. Final candidate selected. References/background being completed.	
New position	Human Services	Youth Extended Services Coaches (2)	New positions approved on 2/15/2022. Positions posted, one position filled 5/31/2022. Deadline 6/27/2022.	
Replacement	Human Services	Social Worker – Initial Assessment	Position posted, closed and canceled 5/4/2022.	
Replacement	Human Services	CCS/CSP Service Facilitator	Position posted, deadline 5/31/2022.	
Replacements (2)	Human Services	Family Interaction Workers	Position posted, interviews held. Positions filled 5/16/2022 and 6/6/2022.	
Replacement	Human Services	Case Manager/SW – Initial Assessment	Position posted, deadline 5/23/2022.	
Replacement	Human Services	Case Mgr/SW-Foster Care Coordinator	Position posted, filled internally 7/11/2022.	
Replacement	Human Services	Case Mgr/SW – Ongoing	Position posted, deadline 5/23/2022.	
Replacement	Human Services	Crisis Interventionist – FT	Position posted, deadline 5/31/2022.	
Replacement	Human Services	Admin Asst II – Admin/FS Records	Position posted, deadline 6/5/2022.	
Replacement	Human Services	Support & Service Position posted, deadline 6/20/2022. Coordinator		
Replacement	IT Department	Programmer/Analyst	Position posted, interviews conducted. Final candidate selected. Filled 5/9/2022.	
	1	i .	1	

Replacement	IT Department	IT Interns	Position posted, completing references/
			background on three candidates 5/13/2022.
Replacement	Land	Engineering Technician	Position posted, final candidate selected.
	Conservation		References completed, offer extended and
			accepted. Filled 6/6/2022.
Replacement	Norwood	Mental Health Technicians,	Ongoing recruitment by Norwood.
		Dietary Aides, RN, LPN, and	
		Therapy Assistant	
Replacements	Norwood	Casual Receptionists	Position posted, deadline 6/17/2022.
Replacement	Norwood	Health Information Tech	Position posted, filled internally 5/29/2022.
Replacement	Norwood	Admin Asst I	Position posted, filled 5/23/2022.
Replacement	Norwood	Psychiatrist	Position posted, deadline 6/10/2022.
Replacement	Parks	Parks Maintenance Worker	Position posted, interviews conducted. Final
		(Dexter)	candidate selected, references completed, offer
			pending.
Establish Eligibility	Sheriff	Corrections Officer –	Male and Female – filled 5/9/2022.
List		Eligibility List	
Replacements	Sheriff	Part time Deputies	Positions filled 5/27/2022.
Replacement	Sheriff	Jail Sergeant	Position filled internally 5/2/2022.
Replacement	Treasurer	Treasurer Coordinator	Position posted, interviews conducted. Final
			candidate selected, references completed. Filled
			6/6/2022.

#### Safety/Risk Management

#### NEW Workers' Compensation Claims (4)

- 1. 4/30/22 Sheriff's (Corrections) Employee was struck in the face by combative inmate
- 2. 5/7/22 Sheriff's (Corrections) Employee had R thumbnail partially torn off by combative inmate
- 3. 5/24/22 Norwood Employee injured L hand/wrist during training exercise
- 4. 5/26/22 Sheriff's Employee injured lower back pursuing uncooperative subject through ditch on County Road

#### CLOSED Workers' Compensation Claims (1)

 4/5/22 – Norwood – Employee injured L knee/ankle responding to an emergency call (late report)

#### First Aid Injuries (4)

- 1. 4/30/22 Sheriff's (Corrections) Employee was struck in the upper legs and abdomen by combative inmate
- 2. 4/30/22 Sheriff's (Corrections) Employee was struck in the face by combative inmate
- 3. 5/7/22 Edgewater Employee strained lower back while moving resident
- 4. 5/23/22 Norwood Employee fell on L side during training exercise

#### Property/Vehicle Damage Claims (3)

- 1. 4/4/22 Parks Vehicle windshield was damaged while driving (actual cost \$260.00)
- 2. 4/11/22 Norwood Vehicle was backed into on Marshfield Clinic property by unknown subject (actual cost \$1,401.80)
- 3. 5/23/22 Sheriff's Squad struck deer while travelling to emergency scene (est. damage \$11,837.35)

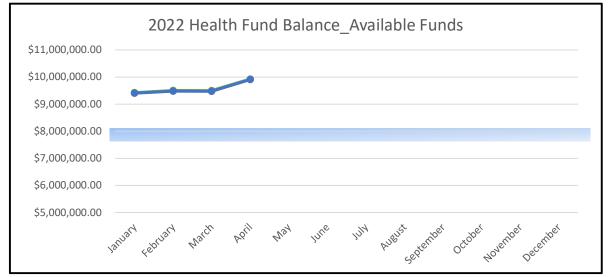
#### OPEN EEOC/ERD Claims (3)

- 1. 6/1/20 Former Human Services employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received an Initial Determination of Probable Cause on July 1, 2021. On January 6, 2022 we responded to the Complainant's first set of interrogatories and requests for production of documents. We are currently waiting on opposing counsel to confirm dates for virtual depositions. No activity since January 2022.
- 2. 2/14/22- Former Norwood employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received a Notice of Complaint on February 16, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the EEOC on April 15, 2022.
- 2/24/22- Former Norwood employee submitted a claim alleging violation of the Wisconsin Fair Employment Act. We received a Notice of Complaint on February 28, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the WI Department of Workforce Development, Equal Rights Division on April 11, 2022.

#### <u>Other</u>

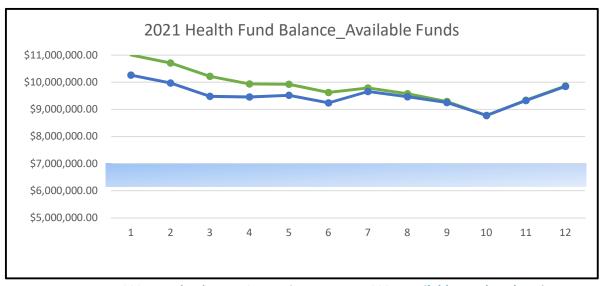
- 1. Developing the Civil Rights Training for all Wood County employees. This training is required of current employees every 3 years.
- 2. Held a BLS/CPR Course on May 26<sup>th</sup> for Dispatch staff.
- 3. Arranged CPR Instructor Certification Course for two employees at Norwood on May 25<sup>th</sup>.
- 4. Continuing to work on updating all job descriptions based off of completed JDQs.
- 5. Worked with Unemployment Insurance (UI) to provide additional information regarding multiple claims. Worked with various departments to compile information needed.
- 6. Reconciled and processed the April Unemployment Insurance payment.
- 7. Received and processed multiple invoices for HR, Safety & Risk, and Wellness.
- 8. Facilitated New Hire Orientation on May 2<sup>nd</sup>, May 9<sup>th</sup>, May 16<sup>th</sup>, May 23<sup>rd</sup>, and May 30<sup>th</sup>.
- 9. Conducted exit interviews on May 2<sup>nd</sup> and May 18<sup>th</sup>.
- 10. Responded to multiple verifications of employment.
- 11. Replied to multiple requests from surrounding counties with varied information.
- 12. Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.

	2022				20	21	
Months		Total		Available	Total		Available
January	\$	9,425,257.81	\$	9,402,815.78	\$ 11,005,587.80	\$	10,261,473.82
February	\$	9,507,106.04	\$	9,474,416.97	\$ 10,710,181.62	\$	9,972,678.38
March	\$	9,499,684.04	\$	9,470,991.36	\$ 10,216,683.96	\$	9,478,341.34
April	\$	9,925,297.90	\$	9,903,866.81	\$ 9,935,399.73	\$	9,457,063.69
May					\$ 9,923,879.65	\$	9,518,856.96
June					\$ 9,623,261.99	\$	9,238,695.09
July					\$ 9,786,923.19	\$	9,658,473.47
August					\$ 9,575,356.85	\$	9,462,636.66
September					\$ 9,293,544.53	\$	9,250,358.73
October					\$ 8,772,668.55	\$	8,777,240.31
November					\$ 9,336,398.97	\$	9,327,803.05
December					\$ 9,862,291.34	\$	9,844,864.57



2021 Total Balance - Green Line

2021 Available Funds - Blue Line



2021 Total Balance - Green Line

2021 Available Funds - Blue Line

For further information on HR activities, please contact the HR department.



OFFICE OF THE TREASURER

Heather L. Gehrt

#### LETTER OF COMMENTS—JUNE 2022

- 1. Attended Operations Committee meeting on May 3.
- 2. The candidate for the Treasurer Coordinator Position accepted offer on May 9.
- 3. Attended and facilitated WI County Treasurer's District 6 meeting in Eau Claire on May 12.
- 4. Completed assigned IT training on May 13.
- 5. Attended County Board on May 17.
- 6. Attended Department Head meeting at River Block on May 25.
- 7. As of the May 31<sup>st</sup> deadline to pay delinquent 2018 taxes, there are still 24 properties that have not been paid for. These properties are the resolution included in the packet.
- 8. Staff has been busy getting assessment rolls ready for Board of Reviews in the municipalities.
- 9. Staff has been busy compiling information and updating notes for the Treasurer Coordinator position.
- 10. Sales tax is down about 15% for the month compared to last year at this time.
- 11. Staff has been busy compiling the information on the delinquent 2019 taxes in order to publish the names in the paper that begin the process for tax deeding the properties if not paid.
- 12. I will be out of the office June 1-3 in Outagamie County at the summer Treasurer's Conference.



## **Employee Wellness**

Adam Fandre

#### Letter of Comments – June 2022

As was the case for the past two months, much of my time is currently spent meeting one-onone with employees telephonically to complete their health coaching appointment – the third
and final step to qualify for the reduced health insurance rates in 2023 and enroll in the
Wellness Program. Currently, I have met with 240 participants and an additional 165
participants have an appointment scheduled with me. Below you may find a snapshot of
participation in the three qualifying activities this year compared to the last two.

Annual Completion of Qualifying Activities					
$\frac{2020}{2021}$ $\frac{2021}{2022}$					
Biometric Screening	462	464	449		
Health Assessment	462	459	444		
Health Coaching	450	440	240*		

<sup>\*</sup>Health Coaching is currently in progress and numbers will be finalized after June 30, 2022.

- May 23, 2022, marked the start of the Quarter 2 Wellness Challenge, *Five for Life*. This activity is a 4-week individual challenge where participants will focus on developing habits around nutrition, exercise, sleep, and digital detox. Although a very short time since starting, feedback received so far has been positive.
- I am continuing to work with new hires and/or employees who have previously not enrolled in the Wellness Program to get accounts setup on <a href="www.managewell.com">www.managewell.com</a> so they may begin the process of completing the qualifying activities and become more involved in the Wellness Program.
- Planning for the quarter 3 Wellness Challenge is underway and will most likely focus on nutrition since this routinely comes up during health coaching sessions and is highly requested for lunch & learn topics. Likewise, this is one of the higher risk areas per the 2021 aggregate report which makes it a perfect area of focus. More details will be shared in the months ahead.
- Information on the Wellness bulletin boards at several Wood County locations and in <a href="www.managewell.com">www.managewell.com</a> have been updated with the most recent information and other helpful handouts that seem appropriate based on biometric screening data, Wellness Committee feedback, and information gleamed during health coaching appointments.

# COUNTY BOARD CLAIMS Apr-22

April-22

Paid May 2022

CLAIMANT	MONTH		PER DIEM \$	MILEAGE \$	EALS/PI	TOTAL \$
				HC	OTEL \$	
Robert Ashbeck	April-22		250.00	47.97		\$297.97
Allen Breu	April-22		365.00	140.40		\$505.40
Tom Buttke	Jan-April 22		500.00	253.89		\$753.89
William Clendenning	April-22		565.00	248.62		\$813.62
Michael Feirer	April-22	•	315.00	124.02		\$439.02
Adam Fischer	April-22		315.00	122.85		\$437.85
Jake Hahn	April-22		415.00	105.30		\$520.30
Brad Hamilton	April-22		450.00	40.95		\$490.95
John Hokamp	April-22		300.00	8.77		\$308.77
David La Fontaine	April-22		400.00	211.18		\$611.18
Bill Leichtnam	April-22		580.00	84.24		\$664.24
Lance Pliml	April-22		700.00	187.20		\$887.20
Dennis Polach	April-22		500.00	11.23		\$511.23
Donna Rozar	April-22		200.00	84.24		\$284.24
Lee Thao	April-22		300.00	2.34		\$302.34
Laura Valenstein	April-22		430.00			\$430.00
Bill Voight	April-22		400.00	153.27	·	\$553.27
Ed Wagner	March & April 22		730.00	270.27		\$1,000.27
William Winch	April-22		400.00	64.35		\$464.35
Joe Zurfluh	April-22	• • •	450.00	38.61		\$488.61
					6.00	
David Barth	April-22		65.00	5.85		\$70.85
Beverly Ghiloni	April-22		50.00	5.85		\$55.85
Carmen Good	April-22		50.00	40.95		\$90.95
Thomas Heiser	April-22		50.00	5.85		\$55.85
Lori Nordman	April-22		50.00			\$50.00
Rebecca Spiros	April-22		50.00	36.04		\$86.04
· · · · · · · · · · · · · · · · · · ·	<u> </u>		\$8,880.00	\$2,294.24	\$0.00	\$11,174.24

Chairman	
Operations Committee	

County of Wood

Report of claims for: COUNTY CLERK

For the period of: MAY 2022

For the range of vouchers: 06220055 - 06220069

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
06220055	VERIZON	Monthly Modem Fee	04/29/2022	\$215.24	Р
06220056	QUALITY PLUS PRINTING INC	Business Cards - Penzkover	05/05/2022	\$50.00	Р
06220057	WCCA (COUNTY CLERK'S ASSOC)	2022 WCCA Summer Symposium Reg	05/05/2022	\$125.00	Р
06220058	ELECTION SYSTEMS & SOFTWARE	Audio Files - Spring Primary	05/09/2022	\$572.33	Р
06220059	AMAZON CAPITAL SERVICES	Name Plate - Penzkover	05/02/2022	\$14.04	Р
06220060	AMAZON CAPITAL SERVICES		05/10/2022	\$43.99	Р
06220061	UNITED MAILING SERVICE	MAIL FEES APRIL 1-30, 2022 UMS	05/11/2022	\$1,209.03	Р
06220062	WISCONSIN MEDIA	VARIOUS ADS 4/1 - 4/30/2022	05/16/2022	\$4,863.65	Р
06220063	QUALITY PLUS PRINTING INC	Directory Printing	05/17/2022	\$1,867.77	Р
06220064	US BANK	VISA Charges	05/17/2022	\$3,471.00	Р
06220065	POSTMASTER - WISCONSIN RAPIDS	POSTAGE - 2022 DIR MAILING	05/18/2022	\$138.46	Р
06220066	AMAZON CAPITAL SERVICES	Dehumidifier	05/18/2022	\$269.97	Р
06220067	STAPLES ADVANTAGE	Office Supplies	05/19/2022	\$12.50	Р
06220068	POSTMASTER - WISCONSIN RAPIDS	Presort Permit - Yearly Fee	05/20/2022	\$265.00	Р
06220069	UNITED PARCEL SERVICE	REPLENISH UPS MAY 2022	05/23/2022	\$200.00	Р
		Grand Tot	al:	\$13,317.98	

# **Signatures**

Committee Chair:	<u></u>
Committee Member:	Committee Member:

County of Wood

Report of claims for: FINANCE

For the period of: MAY 2022

For the range of vouchers: 14220106 - 14220127

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
14220106	AMT	GARNISHMENT PAYMENT	05/05/2022	\$276.00	Р
14220107	DOBBERSTEIN LAW FIRM LLC	DOBBERSTEIN LAW FIRM LLC GARNISHMENT PAYMENT		\$157.57	Р
14220108	MESSERLI & KRAMER PA	GARNISHMENT PAYMENT	05/05/2022	\$358.18	Р
14220109	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	05/05/2022	\$3,787.76	Р
14220110	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	05/05/2022	\$2,280.53	Р
14220111	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	05/05/2022	\$4,632.59	Р
14220112	PUBLIC ASSISTANCE COLLECTION UNIT	GARNISHMENT PAYMENT	05/05/2022	\$20.00	Р
14220113	SCHUELKE SUSAN A	VOLUNTEER DEBT AMORTIZATION	05/05/2022	\$73.64	Р
14220114	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	05/05/2022	\$355.85	Р
14220115	GFOA	ANNUAL MEMBERSHIP DUES	05/05/2022	\$640.00	Р
14220116	WIPFLI LLP	2021 AUDIT FINAL BILLING	05/10/2022	\$55,500.00	Р
14220117	AMT	GARNISHMENT PAYMENT	05/19/2022	\$276.00	Р
14220118	DOBBERSTEIN LAW FIRM LLC	GARNISHMENT PAYMENT	05/19/2022	\$112.72	Р
14220119	KOHN LAW FIRM SC	GARNISHMENT PAYMENT	05/19/2022	\$455.56	Р
14220120	MESSERLI & KRAMER PA	GARNISHMENT PAYMENT	05/19/2022	\$358.18	Р
14220121	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY	05/19/2022	\$2,294.00	Р
14220122	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY	05/19/2022	\$4,726.70	Р
14220123	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	05/19/2022	\$3,799.77	Р
14220124	PUBLIC ASSISTANCE COLLECTION UNIT	GARNISHMENT PAYMENT	05/19/2022	\$20.00	Р
14220125	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	05/19/2022	\$355.85	Р
14220126	TRUNORTH DYNAMICS	DYNAMICS ANNUAL MAINTENANCE	06/17/2022	\$9,314.40	Р
14220127	SCHUELKE SUSAN A	VOLUNTEER DEBT AMORTIZATION	05/19/2022	\$73.64	
	Grand Total:			\$89,868.94	

FINANCE - MAY 2022 14220106 - 14220127

## <u>Signatures</u>

Committee Member:	
Committee Member:	
Committee Member:	
Committee Member:	
	Committee Member:  Committee Member:

County of Wood

Report of claims for: HUMAN RESOURCES

For the period of: MAY 2022

For the range of vouchers: 17220034 - 17220041

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
17220034	CONCENTRA HEALTH SERVICES INC	Drug & Alcohol Testing	04/01/2022	\$1,000.00	Р
17220035	NATIONWIDE TRUST CO FSB	PEHP	05/04/2022	\$20,696.00	Р
17220036	WI DEPT OF ADMINISTRATION	WiscJobs Posting-Psychiatrist	04/20/2022	\$175.00	Р
17220037	WI DEPT OF WORKFORCE DEVELOPMENT	Unemployment Charges Apr 2022	05/01/2022	\$964.50	Р
17220038	WELD RILEY SC	Legal Fees	05/09/2022	\$520.00	Р
17220039	HORTON GROUP INC THE	Consulting Fees - May 2022	05/05/2022	\$2,083.33	Р
17220040	NATIONWIDE TRUST CO FSB	PEHP	05/18/2022	\$15,696.00	Р
17220041	US BANK	P Card Charges	05/16/2022	\$1,126.81	Р
		Grand T	otal:	\$42,261.64	

# **Signatures**

Committee Member:
Committee Member:
Committee Member:
Committee Member:

County of Wood

Report of claims for: RISK MANAGEMENT

For the period of: MAY 2022

For the range of vouchers: 23220019 - 23220027

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
23220019	JACKSON LEWIS P.C.	Liability Deductible	04/15/2022	\$2,240.00	Р
23220020	JACKSON LEWIS P.C.	Liability Deductible	04/15/2022	\$1,484.00	Р
23220021	PROASSURANCE CASUALTY COMPANY	Prof Liab Ins Qtrly Excess Prm	04/20/2022	\$1,267.00	Р
23220022	PROASSURANCE CASUALTY COMPANY	Prof Liab Ins Qtrly Prem	04/20/2022	\$7,000.00	Р
23220023	WI COUNTY MUTUAL INS CORP	Gen & Auto Liability-2nd Inst	04/19/2022	\$197,687.50	Р
23220024	MID-STATE TECHNICAL COLLEGE	HeartSaver AED/First Aid - Hwy	04/25/2022	\$110.00	Р
23220025	ALLIED 100 LLC	CPR/First Aid Equipment	05/02/2022	\$171.91	Р
23220026	WHEELERS OF MARSHFIELD	Vehicle Damage - HS	05/04/2022	\$1,401.80	Р
		Grand T	otal:	\$211,362.21	

# **Signatures**

ommittee Member:
ommittee Member:
ommittee Member:
ommittee Member:

County of Wood

Report of claims for: TREASURER

For the period of: MAY 2022

For the range of vouchers: 28220112 - 28220128

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
28220112	CITY OF MARSHFIELD	APRIL SPECIAL CHARGES	05/04/2022	\$900.95	Р
28220113	CITY OF NEKOOSA TREASURER	APRIL SPECIAL CHARGES	05/04/2022	\$389.04	Р
28220114	TOWN OF CARY	APRIL SPECIAL CHARGES	05/04/2022	\$222.36	Р
28220115	TOWN OF PORT EDWARDS	APRIL SPECIAL CHARGES	05/04/2022	\$356.46	Р
28220116	TOWN OF REMINGTON	APRIL SPECIAL CHARGES	05/04/2022	\$148.32	Р
28220117	TOWN OF SARATOGA	APRIL SPECIAL CHARGES	05/04/2022	\$1,040.92	Р
28220118	TOWN OF GRAND RAPIDS	APRIL SPECIAL CHARGES	05/04/2022	\$2,490.44	Р
28220119	TOWN OF HANSEN	APRIL SPECIAL CHARGES	05/04/2022	\$328.64	Р
28220120	TOWN OF LINCOLN	APRIL SPECIAL CHARGES	05/04/2022	\$547.59	Р
28220121	TOWN OF RICHFIELD	APRIL SPECIAL CHARGES	05/04/2022	\$1,103.28	Р
28220122	VILLAGE OF BIRON	APRIL SPECIAL CHARGES	05/04/2022	\$172.48	Р
28220123	VILLAGE OF HEWITT	APRIL SPECIAL CHARGES	05/04/2022	\$1,641.59	Р
28220124	VILLAGE OF PORT EDWARDS TREAS	APRIL SPECIAL CHARGES	05/04/2022	\$2,127.52	Р
28220125	VILLAGE OF RUDOLPH	APRIL SPECIAL CHARGES	05/04/2022	\$1,820.81	Р
28220126	WI DEPT OF ADMINISTRATION	APRIL WI LAND INFO	05/04/2022	\$7,308.00	Р
28220127	STATE OF WISCONSIN TREASURER	APRIL CLERK OF COURTS REVENUES	05/18/2022	\$125,280.43	Р
28220128	WOODTRUST BANK	APRIL MONTHLY SERVICE FEES	05/18/2022	\$235.22	Р
		Grand Tot	al:	\$146,114.05	

# <u>Signatures</u>

Committee Chair:		
Committee Member:	Committee Member:	

County of Wood

Report of claims for: WELLNESS

For the period of: MAY 2022

For the range of vouchers: 34220004 - 34220004

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
34220004	ASPIRUS OCCUPATIONAL HEALTH	Advisor/Mileage/HRA/Bios/Labs	05/02/2022	\$7,329.97	Р
		Grand T	otal:	\$7,329.97	

# <u>Signatures</u>

Committee Chair:		
Committee Member:	Committee Member:	

WO	OD COUNT	ΓΥ						ITEM#			
								DATE J	June 21, 2022		
		RES	OLU <sup>.</sup>	TION	l#			_ Effective Date	June 21, 2022		
		Introduc	•	O	perations (	Committe	ee				
	Pa	age 1 of 8								Committee	
N/L-1	·•	۸ . ۱ .								CAK	
18101	tion:		pted:					0	property – author		
2 <sup>nd</sup>			Lost:		_		erty in complia	ance with Sec	ction 75.14, Wiscon	nsin	
	Yes:		bled:		Statutes.	•					
No:	nber of votes requi		sent:		FISCAL	NOTE:	TAXES 2018	8 – 2021	\$351,664.24		
	X Majority		o-thirds	,			SPEC. ASSE		7,183.59		
	ewed by:	-				<b>SPEC. CHARGES</b> 26,854.33					
		, c , F					DEL UTILIT		7,363.95		
Revi		,1		JII.			PUBLICATI TAX DEEDI		437.00 2,783.00		
		NO	YES	A				II (O LIII )	2,702.00		
	LaFontaine, D						TOTAL		\$396,286.11		
	Rozar, D Buttke, T				www	3 A C . <b>XX</b> 7		11 4 40	•	4.7	
4	Wagner, E					,	•		icates which have	not been	
	Fischer, A				Redeem	eu as pro	ovided by law	on the descri	ibed land, and,		
7	Breu, A Voight, W				WHERE	EAS, the	re are delinau	ient taxes and	l special charges o	wing since	
8	Hahn, J								y to tax deed this p		
9	Winch, W				may be s	old and	put back on t	he tax roll.			
11	Thao, L Penzkover, J				www				m	-	
12	Valenstein, L					,			ng Tax Deed has b a 75.12, Wisconsin		
	Hokamp, J Polach, D				on owne.	15 01 160	oru as provid	ed by Section	i 73.12, Wisconsiii	Statutes.	
	Clendenning, B				NOW T	HEREF	ORE BE IT R	ESOLVED,	by the Wood Cour	nty Board of	
	Pliml, L				Supervis	ors, tha	t the land desc	cribed be tak	en by tax deed pu		
17	Zurfluh, J Hamilton, B				Section 7	75.14, W	isconsin Statu	ites.			
	Leichtnam, B										
Proper 02-00 157 a	rndale, Wood (ated on the War Taxes 2018-2 Publication I Tax Deed Exerty is located a 2067A Lot 1 of	County, rranty D 2021 Fees Epense t 5738 C Wood C o. 66393 rndale, V 2021 Fee	Wisco eed re \$4,9 \$150 County County Wood	onsin. / cordec 43.35 .00 0.00 y Rd Y y Certi ing par Count	Together very din Volum  T, Town of the Nitter of the Nitter Surve	Auburne Y Map N E Fr'l. 1/4	pparent perpet f Records at Pa dale.	ual easement tage 405.	North, Range 4 Ea for ingress and egre te 13 of Survey Maj Township 25 North,	ess as	
						ſ	)				
ED V	VAGNER, CHAIF	RMAN									
ADA	M FISCHER					_					
LAN	CE PLIML					_					
DON	INA ROZAR					_					
LAU	RA VALENSTEI	N				_					
Adoj	oted by the County	Board of	Wood	County	, this		day of		20		
				С	ounty Clerk	_			County B	oard Chairman	

WOOD COUNTY		ITEM#				
		DATE				
RES	OLUTION# _		Effective	e Date:		
Introdu Page 2 of	iced by			Committ		
r age 2 01	O			Committe		
Property is located at 12051	I Shady Rd, Town o	f Auburndale	e.			
	40) being part of the	SE ¼ of the		Volume 11 of Survey Maps at Page Township 22 North, Range 6 East,		
Taxes 2018-2021	\$2107.58					
Special Charges	\$426.94					
Publication Fees	\$19.00					
Tax Deed Expense	\$132.00					
Property is located at 2840	Two Mile Ave., Tov	wn of Grand	Rapids.			
as Document No. 833206) l	being part of Lots 1, located in said Blo	2, and 3 and ck 36, togeth	l all of Lots 4, 5, 6, 7,	olume 23 of Survey Maps at Page 11 8, 9, 10 and 11, Block 36, Plat of feet of the vacated adjoining Juneau		
Taxes 2018-2021	\$764.28					
Special Charges	\$432.00					
<b>Publication Fees</b>	\$19.00					
Tax Deed Expense	\$136.00					
Property is located at 1530	State Hwy 80, Town	n of Remingt	con.			
16-00610 The West 208 fee 31, Township 24 North, Ra			, , , , , , , , , , , , , , , , , , ,	Fractional ½ of the SW ¼ of Section		
Taxes 2018-2021	\$797.51					
<b>Publication Fees</b>	\$19.00					
Tax Deed Expense	\$132.00					
Property is a vacant land or	a Cary Rock Dr., To	wn of Rock.				
Commencing at the NW condistance of 156 feet, thence perpendicular with the North thence West parallel with the East parallel with the North	rner of said forty act East along the North th line of said forty a ne North line of said line of said forty act e South 3 rods there	re tract, thence the line of the acre tract a discrete tr	ce East along the Nor forty acre tract a distaistance of 40 rods to tact a distance of 120 feet, the	th line of said forty acre tract a cance of 120 feet, and thence South the point of the land hereby conveyed feet; thence North 220 feet, thence nce South 220 feet to the point of s. Said parcel being located in the		
Taxes 2018-2021	\$312.73					
Special Charges	\$568.80					
Publication Fees	\$19.00					
Tax Deed Expense	\$135.00					
Property is located at 1621	Moon Ct., Town of	Saratoga.				
		ſ	J			
		_				
Adopted by the County Board of	of Wood County, this		day of			
	County C	lerk		County Board Chairma		

WOOD COUNTY		ITEM#	
		DATE	
RES	OLUTION#	Effective Date:	
Introdu Page 3 of			Committee
Tage 5 of t			Committee
Wood County, Wisconsin, o Volume 192 of Deeds, Page	described as follows: Comme 633, Wood County Record	on 11, Township 21 North, Range encing at a point on the NW corr s, for a starting point; thence Nor the point of beginning, excepting	ner of the land described in rth 223 ½ feet; thence East 132
Taxes 2018-2021 Special Charges Publication Fees Tax Deed Expense	\$3,784.07 \$1,080.05 \$19.00 \$136.00		
Property is located at 9303			
County, Wisconsin, describ North 13 rods, thence East	ed as follows: Commencing	a 22, Township 23 North, Range at the SE corner of the forty, runs to the place of beginning. (Line highway purposes.	thence West 12 rods, thence
Taxes 2018-2021 Publication Fees Tax Deed Expense	\$296.38 \$19.00 \$80.00		
Property is located at 5815	County Rd A., Town of Woo	od.	
Parcel II: A part of the E ½ Auburndale, Wood County, Apache Gardens subdivision 104.01 feet to the Southwes	of the NW ¼ of the SE ¼ o Wisconsin, described as fol and the point of beginning t corner of said lot; thence S	of Auburndale, Wood County, W f Section 22, Township 25 North lows: Commencing at the North ; thence along the West line of sa 89 degrees 12' 58" W, 6.40 feet feet along said line; thence N 89	n, Range 4 East, Village of awest corner of Lot 31 of the aid lot S 0 degrees 46' 46" W, to the West line of said E ½ of
Taxes 2018-2021 Delinquent Utilities Publication Fees Tax Deed Expense	\$10,074.51 \$1,994.08 \$19.00 \$80.00		
Property is lot adjacent to 1	0669 Apache Ave., Village	of Auburndale.	
24-00424 Lot 8 of Block 2	of Jinsky's Subdivision, Vill	age of Biron, Wood County, Wi	sconsin.
Taxes 2018-2021 Special Assessments Publication Fees Tax Deed Expense	\$637.97 \$ \$5,694.26 \$19.00 \$138.00		
Property is vacant land on H	Huffman Rd., Village of Bird	on.	
	(	)	
Adopted by the County Board o	f Wood County, this	day of	19
	County Clerk		County Board Chairman

WOOD COUNTY	ITEM#
	DATE
RESOLUTION#	Effective Date:
Introduced by	
Page 4 of 8	Committee
Maps at Page 102 as Document No. 577478) being pa 22 North, Range 5 East, Village of Port Edwards, Woo at the NE corner of said Lot 1; thence South 207.56 fe	tified Survey Map No. 1902 (recorded in Volume 7 of Survey art of the NW ¼ of the Fractional SW ¼ of Section 35, Township od County, Wisconsin, described as follows to wit: Commencing eet; thence West 728.53 feet; thence South 171.41 feet; thence ag said West line 0° 19' 38" E 234.05 feet; thence North 44° 37' ast to the point of beginning. Except highway.
Taxes 2018-2021 \$1,820.60 Publication Fees \$19.00 Tax Deed Expense \$80.00	
Property is vacant land on Letendre & Port Road, Vill	lage of Port Edwards.
Survey Map No. 1486 (recorded in Volume 5 of Certifof the SE 1/4 of Section 35, Township 22 North, Range	22 North, Range 5 East (including all of Wood County Certified fied Survey Maps at Page 286), which is also a part of the East ½ 5 East and a part of Government Lot 3 of Section 36, Township section 1, Township 21 North, Range 5 East, Village of Port ROM THE ABOVE PARCELS, THE FOLLOWING
EXCEPT That part lying North of Edwards Avenue at EXCEPT Lot 1 of Wood County Certified Survey Ma EXCEPT all of Block 25B of the Fifth Addition to the	ıp No. 9508,
EXCEPT Wood County Certified Survey Map Nos. 90	03, 904 and 905,
EXCEPT Wood County Certified Survey Map Nos. 5: EXCEPT Wood County Certified Survey Map Nos. 9:	
EXCEPT Railroad right of way,	302, 7020, and 10207,
North, Range 5 East, Village of Port Edwards, Wood 6 Westerly of Wisconsin River Avenue, and the West ½ EXCEPT that part of Government Lot 1 in Section 1, Edwards, Wood County, Wisconsin, described as followed feet Southerly of the intersection with the North line at right angles 130 feet, thence Easterly to said highway therefrom Lot 1 of WCCSM No. 9828 (recorded in Volume 1982).	cet of that part of Government Lot 4 of Section 36, Township 22 County, Wisconsin, lying Southerly of Edwards Avenue and 2 of vacated Wisconsin River Drive adjacent to said parcel, and Township 21 North, Range 5 East, in the Village of Port ows: Commencing at a point on the Westerly line of the highway ne, thence Northwesterly at right angles 246 feet, thence Southerly ay, thence Northerly to the point of beginning. Excepting olume 35 of Survey Maps at Page 128), AND FURTHER EA SOUTH AND EAST OF FERC LINE IN VICINITY OF
Township 22 North, Range 5 East, Village of Port Edv	ip 21 North, Range 5 East, and Government Lot 4, Section 36, wards, Wood County, Wisconsin, lying South and East of the the lying within said Government Lots, and being more
corner of Section 36, Township 22 North, Range 5 Ea 1, 427.84 feet to a point on FERC line and the Point of Thence with said FERC line the following 28 courses: 1. S 75° 41'36" E, 294.34 feet;	
N 80° 43'55" E, a chord distance of 538.88 feet, an are	
	J
Adopted by the County Board of Wood County, this	day of 19

WOOD COUNTY								ITEM#		
							]	DATE		
		)		RESC	DLUTION#			Effective Date:		
				Introduce	ed by					Committee
			Pag	e 5 of 8						Committee
3.	N	32° 50	' 33"	W, 40.	00 feet;					
4.		56° 34		-	-					
5.				-	.09 feet;					
6. 7				-	.14 feet;					
7. 8.		63° 36			.11 feet to a building c	orner:				
9.				-	g a building line, 23.2		a huilding com	ner:		
10.					ng a building line, 46.5		-			
11.				-	g a building line, 6.00		_			
12.				-	ng a building line, 85.8		_			
13.				-	ng a building line, 53.9		_			
14.					ng a building line, 123		_			
15.				-	ng a building line, 1.40		_			
16. 17.					ng a building line, 66.' ng a building line, 5.30					
18.					ng a building line, 51.0		i building com	С1,		
19.		76° 04'		-	•	<i>3</i> 1 1001,				
20.				-	78 feet;					
21.	N	70° 04	' 26"	W, 202	2.01 feet;					
22.				-	0.01 feet;					
23.				-	3.02 feet;					
24.				-	5.21 feet;					
25. 26.		44° 18		-	.17 feet;					
20. 27.				-	86 feet;					
				,	a point on the North li	ine of said	d Government	Lot 4. Section	n 36. Towns	hip 22 North.
Range			,							
	т	axes 20	18-20	21	\$128,375.99					
		elinque			\$2,512.29					
		pecial C			\$3,051.65					
		ublication	_		\$19.00					
	T	ax Deed	d Exp	ense	\$146.00					
Duomom		:. 1	ا ۱۵ م	51 Cam	tual Ct William of Dan	4 Edward	la.			
Proper	rty	is locate	ed at :	or Cen	tral Ct., Village of Por	t Eawara	IS.			
as Doc	cun	nent No	. 2012	2R0983	ounty Certified Survey 35) being part of Gove od County, Wisconsin	rnment L				
	T	axes 20	18-20	21	\$106,980.95					
		pecial C	_		\$3,825.41					
		elinque			\$1,624.29					
		ublication			\$19.00					
	1	ax Deed	ı Exp	ense	\$80.00					
Proper	rty	is locate	ed at	100 Wi	sconsin River Dr., Vil	lage of P	ort Edwards.			
						ſ	1			
							,			
						_				
						<u>-</u>				
						_				
						_				
						-				
Adopt	ed l	by the Co	ounty B	oard of	Wood County, this		day of		19	<u> </u>

WOOD COUNTY		ITEM#			
		DATE			
	OLUTION#	Effective Date:			
Introduc Page 6 of 8			Committee		
27-00082 Lot 1 of Wood Co	ounty Certified Survey Ma R08458) said lot being par	p No. 10267 (recorded in Volume 3 t of Government Lot 4 of Section 36 onsin.	7 of Survey Maps at Page		
Taxes 2018-2021 Special Charges Delinquent Utilities Publication Fees Tax Deed Expense	\$51,666.59 \$716.00 \$436.48 \$19.00 \$80.00				
Property is located at 175 Bu	usiness Park Dr., Village o	of Port Edwards.			
-	ows: Commencing at the S	sa Paper Co.'s Addition to the City Southeast corner of said Lot, thence ace of beginning.			
Taxes 2018-2021	\$1,423.92				
Publication Fees	\$19.00				
Tax Deed Expense	\$80.00				
Property is located at 122 W	ood Ave., City of Nekoos	a.			
as Document No. 719597) b	eing part of Lot 1, Block 1	Iap No. 4812 (recorded in Volume 113, Subdivision of the NW 1/4 of the nt's Plat of the City of Pittsville, Wo	NE ¼ of Section 34,		
Taxes 2018-2021 Special Charges Delinquent Utilities Publication Fees Tax Deed Expense	\$1.178.19 \$150.00 \$566.67 \$19.00 \$134.00				
Property is located at 8240 F	Pine St., City of Pittsville.				
at Page 133 as Document No 28, thence N 90° W, along the beginning; thence N 90° E, 2	o. 747930) described as for he North line of the NW ½ 25 feet; thence S 0° 39' 24 ming, all being part of the	d Survey Map No. 5233 (recorded in allows to-wit: Commencing at the No. 4, 215 feet; thence S 0° 39' 24" E, 2 1" E, 134 feet; thence S 90° W, 25 feet NE 1/4 of the NW 1/4 of Section 28, 10 10 10 10 10 10 10 10 10 10 10 10 10	orth quarter corner of Section 31 feet to the point of eet; thence N 0° 39' 24" W,		
<b>Publication Fees</b>	\$19.00				
Tax Deed Expense	\$136.00				
Property is vacant landlocke	d parcel, Village of Arpin				
		of Marshfield, Wood County, Wisc in Block 41 and the following descr			
Adopted by the County Board of	Wood County, this	day of	19		
	County Clerk		County Board Chairman		

WOOD COUNTY			ITEM#			
			Ι	DATE		
RES	OLUTION#		F	Effective Date:		
Introduc Page 7 of 8						Committee
Block: commencing at the S on the Easterly line of said I of said lot a distance of 3 ½ beginning on the Southerly I beginning, excepting that pa Records, being the Northerly	Lot to the Northeasterly feet, thence in a Southe line of said lot and then art described in a Deed 1	corner the orly directive ce Easterly recorded in	ereof, thence i ion to a point a ly on the South in Volume 205	n a Westerly of 1/2 feet West nerly line of sa f of Deeds on	direction on the erly from the paid lot to the pl	e Northerly line lace of ace of
Taxes 2018-2021 Special Charges Special Assessments Delinquent Utilities Publication Fee Tax Deed Expense	\$821.06 \$16,603.48 \$\$1,489.33 \$26.38 \$19.00 \$142.00					
Property is located at 200 N	Spruce Ave., City of M	Iarshfield.	. (building raz	ed)		
33-03950 Lot 6, Block 4, M	aryknoll Subdivision, C	City of Ma	arshfield, Woo	d County, Wi	sconsin.	
Taxes 2018-2021 Publication Fees Tax Deed Expense	\$8,777.93 \$19.00 \$134.00					
Property is located at 613 S	Maryknoll Ave., City o	of Marshfi	ield.			
34-01906 That part of Block "Depot Grounds" being part East according to Sargent &	of the Subdivision of t	he SW 1/4	of the SE 1/4 of	f Section 7, T	ownship 22 No	_
Taxes 2018-2021 Publication Fees Tax Deed Expense	\$497.54 \$19.00 \$162.00					
Property is vacant land in th	e Railroad Depot Groun	nds, City o	of Wisconsin I	Rapids.		
34-05720 Lot 2 of Wood Co as Document No. 800497) b North, Range 6 East accordi	eing part of Lot 2 of the	e Subdivis	sion of the NE	1/4 of the SE 1	1/4 of Section 8,	Township 22
Taxes 2018-2021 Publication Fee Tax Deed Expense	\$7,206.84 \$19.00 \$138.00					
Property is located at 1321 1	16 <sup>th</sup> St N., City of Wisco	onsin Rap	oids.			
34-09104 That part of the SI Rapids, Wood County, Wisc feet South from the NW corr corner of the land described the North line of the forty a	consin, described as follower thereof for a place of in Volume 276 of Deed	lows: Con of beginnings ds, Page 5	nmencing at a ng of the land 335, Wood Cou	point on the V hereby descri anty Records;	West line of the libed; being the run thence East	e forty, 827.5 Southwest st parallel with
		· ,	•			
		<u>.</u>				
Adopted by the County Board of	f Wood County, this		day of		19	·

WOOD COUNTY		ITEM#				
		DATE				
	SOLUTION#	Effective Date:				
Introd Page 8 of	uced by	Committee				
72.5 feet more or less and t	to the place of beginning the thereof heretofore co	e West line of the forty; thence North along the West line of the forty ng, excepting and reserving therefrom, however, a strip of land 25 feet onveyed to the Town of Grand Rapids for street and highway purposes				
Taxes 2018-2021 Delinquent Utilities Publication Fees Tax Deed Expense	\$8,191.08 \$203.76 \$19.00 \$134.00					
Property is located at 1110	Snyder St., City of W	Visconsin Rapids.				
Rapids, Wood County, Wiscorner of the above describe thence South 251.9 feet, the except highways; AND A Wisconsin Rapids, Wood County 188.5 feet South of the NE Volume 202 of Deeds, Pag	sconsin, described as ford forty for a place of ence West 173 feet, the part of the SE ¼ of the County, Wisconsin, decorner of the above de 137, Wood County	Section 16, Township 22 North, Range 6 East, City of Wisconsin follows to-wit: Commencing at a point 92 feet South from the NW beginning of the land herein described; run thence East 173 feet, hence North 251.9 feet, more or less and to the place of beginning, a NW ¼ of Section 16, Township 22 North, Range 6 East, City of escribed as follows to-wit: Beginning at a point 1026.47 feet West and escribed forty, thence South on the East line of the lands described in Records, a distance of 155.25 feet, thence West parallel to Saratoga ce East parallel to Saratoga Street 115.5 feet to the place of beginning.				
Taxes 2018-2021 Publication Fees Tax Deed Expense	\$2,736.24 \$19.00 \$138.00					
Adopted by the County Board	of Wood County, this	day of 19				



# Wood County

#### WISCONSIN

### Office of Finance Director

**Edward Newton** Finance Director

Finance Department Update **Date:** June 7, 2022 **Subject:** 

**Operations Committee** From: Ed Newton To:

#### **Departmental Activities**

Preparation and assisting departments with various questions.

- > Ongoing year-end/audit/single audit discussions with WIPFLI.
- > Ongoing consulting with CLA.
- Review departments budget to actuals expenditures.
- Review and prepare final year-end entries and reports.
- File preliminary Form A.

#### **Ongoing/Upcoming Projects**

- ➤ 2021 Annual Audit.
- ➤ 2021 Annual Report preparation.
- ➤ 2021 Cost Allocation Plan planning and preparation.
- ➤ 2021 Form A preliminary filing.
- ➤ Questica Upgrade, improve current reports, update functions, and training.
- ➤ 2023 2027 Capital Improvement Plan request/borrowing/funding needs.
- > Staff development succession planning.
- ➤ American Rescue Plan Act (ARPA) discussion.
- ➤ Jail project Cash expenditures timeline.
- ➤ Debt funding 2023 CIP projects/Jail.

#### Meetings, Webinars and Conferences

- ➤ Weekly WCA County Leadership meetings.
- > Attend WCA Opioid meeting.
- > Attend County Board meeting.
- > Attend Department Head meeting.
- > Attend Village of Auburndale TID meeting.
- > Attend other various committee meetings.
- ➤ Discussion with Justice Coordinator/Sheriff department regarding resolution.
- ➤ Various discussions and meetings with Human Services on various topics and policies.
- > Various discussions with Human Services.
- ➤ Various discussions Treasurer.
- ➤ Various discussion with WIPFLI year-end audit (onsite), single audit and annual report.
- ➤ Various discussion with CLA regarding year-end reporting.
- ➤ Various discussion with DSN regarding cost allocation audit preparation.
- > Discussion with Q&B regarding Bug Tussell.
- Discussion with Baird regarding 2023 debt funding.
- Discussion with County Board Chair regarding CIP requests.



2022

# **Wood County** *Tentative Financing Timetable\**

2022

### General Obligation Promissory Notes

September

2022

October

10 11 12 13 14 15 16 14 15 16	3     4     5     6     1     2     3     1       10     11     12     13     4     5     6     7     8     9     10     2     3     4     5     6     7     8       17     18     19     20     11     12     13     14     15     16     17     9     10     11     12     13     14     15       24     25     26     27     18     19     20     21     22     23     24     16     17     18     19     20     21     22				
Monday, July 25, 2022	Official Statement Disclosure Questionnaire sent to the County for the preparation of the Preliminary Official Statement ("POS").				
Monday, August 15, 2022	Requested information due to Baird from the County.				
Tuesday, August 23, 2022	Draft POS to Support Banker and Banker for review. Draft POS to Moody's Investors Service.				
Tuesday, August 30, 2022	Comments received from Support Banker and Banker. Updated Draft POS e-mailed to the County and Bond Counsel for review.				
Tuesday, September 6, 2022	Operations Committee considers plan of finance and parameters borrowing resolution.				
Thursday, September 8, 2022	Comments received from the County and Bond Counsel on the Draft POS. Updated Draft POS forwarded to the County, Banker and Moody's.				
Week of September 12, 2022	Moody's rating due diligence call.				
Tuesday, September 20, 2022	County Board considers parameters resolution.				
Friday, September 23, 2022	Moody's rating report received.				
Monday, September 26, 2022	POS and sales memo distributed.				
Monday, October 3, 2022	Pricing. Authorized Officers sign Approving Certificate.				
To be determined, 2022	Settlement date.				

<sup>\*</sup>Baird will be closed on Monday, September 5 in observance of Laborsay.

2022

August

July

#### WOOD COUNTY ITEM# 06/21/2022 DATE **RESOLUTION#** Effective Date Upon Passage Health and Human Services Committee & Operations Committee Introduced by Page 1 of I Motion: Adopted: INTENT & SYNOPSIS: To amend the 2022 budget for Norwood Maintenance function (54351) for the purpose of funding the capital purchase İst Lost: necessary to replace the failed boiler stack exhaust system. 2nd Tabled: No: Yes: Absent: FISCAL NOTE: To transfer \$12,500 from available balance in contingency Number of votes required: (51590) to the Norwood Maintenance function (54351). At the time of this X Two-thirds Majority request, the funds available in contingency are \$600,000. The adjustment to Reviewed by: PK , Corp Counsel the budget is as follows: Account . Account Name Debit Reviewed by: EN , Fin. Dir. Credit 54351 Norwood Maintenance \$12,500 NO YES A 51590 Contingency \$12,500 LaFontaine, D 2 Rozar, D WHEREAS, Norwood Health Center's boiler stack exhaust system is no 3 Buttke, T longer functioning, and 4 Wagner, E Fischer, A WHEREAS, efforts to rebuild the system again have failed because the 6 Breu, A manufacturer discontinued replacement parts, and 7 Voight, W 8 Hahn, J Winch, W 9 WHEREAS, the system prevents backflow of exhaust into the building to 10 Thao, L ensure the safety of residents, visitors, and staff, and 11 Penzkover, J Valenstein, L WHEREAS, this is an unexpected and therefore unbudgeted expense, and 13 Hokamp, J 14 Polach, D

budget at the function level", and

15 Clendenning, B

19 Leichmam, B

16 Pliml, L 17 Zurfluh, J 18 Hamilton, B

WHEREAS, the budget for the contingency account was adopted for the purpose of funding unanticipated expenditures, and

WHEREAS, the proper functioning of the boiler exhaust system is necessary to protect the public health and welfare, and

WHEREAS, a new system will ensure that we continue to provide the safest

WHEREAS, rule 26 of the Wood County Board of Supervisors states that "an

amendment to the budget is required any time the actual costs will exceed the

environment to the residents of Norwood Health Center, and

THEREFORE BE IT RESOLVED, to amend the Wood County budget for 2022 to transfer \$12,500 from the Contingency Account (51590) to the Norwood Maintenance (54351) function, and

BE IT FURTHER RESOLVED, that pursuant to Wis. Stats. 65.90 (5), the County Clerk is directed to publish a Class 1 notice of this budget change within 10 days.

/ [	)	
Adam Fischer, Chair	Ed Wagner, Chair	
Donna Rozar	Lance Pliml	
John Hokamp Ola Holung	Laura Valenstein	
Tom Butike FON Quell		
Lee Thao		
Lori Nordman Cr. Dodom		
Dr. Kristen Iniguez		
Rebecca Spiros		
Adopted by the County Board of Wood County, this	day of	20
County Clerk		County Board Chairman

### Wood County



### Prepared for:



June 7, 2022



### **Agenda**

### Wood County Operations Committee June 7, 2022



- 1) 2022 YTD Medical Reserve Calculator
- 2) Renewal Projection
- 3) Pharmacy Benefit Manager RFP Review
- 4) PPO Network Comparison



Wood County
Medical Loss Ratio Report, Paid 1/1/2022 - 12/31/2022

Report Parameters								
Medical Administrator	Anthem							
Prescription Drug Administrator	IngenioRx							
Reinsurance Carrier	Sun Life							
Transplant Carrier	N/A							
Specific Stop-Loss Deductible	\$100,000							

2022 Funding Rates - Monthly										
Traditiona	I PPO Plan	HDHP Plan								
Single	\$940.31	Single	\$720.90							
Family	\$2,157.15	Family	\$1,653.81							

Fixed Fees			
Administration Fee	\$15.35	PEPM	
Stop Loss Specific Premium	\$326.64	PEPM	
Stop Loss Agg Premium	\$3.94	PEPM	

#### Plan Experience

2022	Fixed Cost Analysis				Variable Cost Analysis			Total Cost		I	Enrollm	ent		Funding &	Loss Ratio					
Month	Medical Admin	Rx Admin	Stop Loss Prem	Network Cost Share	Retiree Prem Offset	Rx Rebate Offset	Total Fixed Costs	Medical Paid Claims	Prescription Drug Claims	Stop Loss Reimb	Rx Rebate True Up	Total Variable Cost	Total Plan Cost	PPO SGL	PPO FAM	HDHP SGL	HDHP FAM	Total Contracts	Monthly Funding	Monthly Loss Ratio
Jan 2022	\$26,891	\$540.10	\$160,661.88	\$11,490.15	-\$11,390.56	-\$19,522.94	\$168,669.74	\$818,283.81	\$96,628.92	-\$276,133.23	\$0.00	\$638,779.50	\$807,449.24	132	322	17	15	486	\$855,785.67	126.62%
Feb 2022	\$26,705	\$1,795.20	\$159,670.14	\$8,071.46	-\$11,390.56	-\$19,321.77	\$165,529.59	\$511,121.93	\$99,793.83	-\$21,701.16	-\$28,627.27	\$560,587.33	\$726,116.92	133	318	17	15	483	\$848,097.38	91.55%
Mar 2022	\$26,900	\$836.30	\$159,670.14	\$6,056.17	-\$11,390.56	-\$24,659.09	\$157,412.96	\$425,345.52	\$125,866.13	-\$37,320.45	-\$3,897.09	\$509,994.11	\$667,407.07	130	320	18	15	483	\$850,311.65	83.34%
Apr 2022	\$26,650	\$657.80	\$158,678.40	\$8,317.72	-\$15,857.00	-\$19,281.60	\$159,164.92	\$533,512.09	\$112,247.13	-\$376,650.12	-\$43,185.20	\$225,923.90	\$385,088.82	131	318	16	15	480	\$845,495.86	95.20%
May 2022							\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Jun 2022							\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Jul 2022							\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Aug 2022							\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Sep 2022							\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Oct 2022							\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Nov 2022							\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
Dec 2022							\$0.00					\$0.00	\$0.00					0	\$0.00	#DIV/0!
2022 Totals	\$107,146	\$3,829.40	\$638,680.56	\$33,935.50	-\$50,028.68	-\$82,785.40	\$650,777.21	\$2,288,263.35	\$434,536.01	-\$711,804.96	-\$75,709.56	\$1,935,284.84	\$2,586,062.05	526	1278	68	60	1932	\$3,399,690.56	76.07%
% of Total Cost	4.14%	0.15%	24.70%	1.31%	-1.93%	-3.20%	25.16%	88.48%	16.80%	-27.52%	-2.93%	74.84%	100.00%							

Pending reimbursements as of 4/30/2022:

\$0.00

#### **Key Indicators**

Average Single Enrollment	149
Average FAM Enrollment	335
Average Family Enrollment	483

Total Plan Costs	\$2,586,062.05
Plan Funding	\$3,399,690.56
Dollar Difference	\$813,628.51
Loss Ratio	76.07%

Fixed Costs per Employee per Year	\$4,042.09
Variable Costs per Employee per Year	\$12,020.40
Total Costs per Employee per Year	\$16,062.50



## Wood County 2023 PEPM Renewal Projection

	Experience Period 4/1/19 - 3/31/20	Experience Period 4/1/20 - 3/31/21	Experience Period 4/1/21 - 4/30/22 13 months			
(1) Group Specific Claims	\$8,997,620	\$7,654,782	\$9,268,579			
(2) Stop Loss Reimbursements	(\$1,393,160)	(\$771,211)	(\$981,734)			
(3) Claims with Catastrophic Removed	\$7,604,460	\$6,883,571	\$8,286,845			
(4) Trend Adjustment	21%	14%	7%			
(5) Adjusted Claims, Trended to Rating Period	\$9,201,397	\$7,847,271	\$8,866,924			
(6) Plan/Network Change Adjustment	0.93	1.00	1.00			
(7) Claims with Plan/Network Adjustment	\$8,557,299	\$7,847,271	\$8,866,924			
(8) Employee Months (# of Employees * # months in experience period)	5988	5968	6331			
(9) Projected PEPM Claim Rate	\$1,429.07	\$1,314.89	\$1,400.56			
(10) Weight	20.00%	10.00%	70.00%			
(11) Weighted PEPM Claim Rate	\$285.81	\$131.49	\$980.39			
(12) Combined Projected PEPM Claim Rate	\$1,397.69					



## Wood County 2023 PEPY Pre-Renewal Projection

2023 Claims PEPY*	\$16,772.32
Administration (+5% Estimated Increase)	\$193.41
Network Access Discount Share (2% of In-Network Savings)	\$204.36
Rx Admin Fees	\$35.13
Stop Loss (+15% Spec +5% Agg Estimated Increase)	\$3,753.87
Wellness Program Expenses	\$380.00
2023 Projected Total PEPY Plan Costs	\$21,339.10
2023 Projected Total PEPY Plan Costs minus EE Contribution	\$19,205.19
2023 Projected Expenses	\$10,413,482
2022 Budgeted	\$10,203,740
Projected 2023 Increase (%)	2.06%
Projected 2023 Increase (\$)	\$209,742



# **Wood County**

PBM Services Bid List, Effective 1/1/2023

Carrier Name
IngenioRx (Incumbent)
CVS/Caremark
Drexi
Express Scripts
MagellanRx
National Cooperative Rx
Navitus
OptumRx
ProAct
ScoutRx
Serve You Rx





### Wood County Wisconsin Financial Reprice & Formulary Disruption Summary

	1 Year Projection / Closed Formulary	IngenioRx (2022)	IngenioRx (2023)	Navitus	Navitus (Narrow)	ServeYou	National Cooperative RX
	Administrative & UM Fees (+)	\$20,709	\$20,709	\$108,642	\$108,642	\$28,957	\$3,154
	Transition Fees (+)	\$0	\$0	\$5,000	\$5,000	\$5,000	\$5,000
	Estimated Claim Cost (+) 1	\$1,526,611	\$1,492,706	\$1,425,973	\$1,371,810	\$1,561,225	\$1,444,910
10	PBM Allowances (-)	\$0	(\$5,000)	\$0	\$0	(\$2,740)	(\$9,198)
aving	Estimated Rebates (-) <sup>2</sup>	(\$377,411)	(\$614,185)	(\$478,686)	(\$478,686)	(\$584,055)	(\$667,956)
ted S	Member Cost Share (-)	(\$156,191)	(\$156,191)	(\$156,191)	(\$156,191)	(\$156,191)	(\$156,191)
Estimated Savings	Total Estimated Plan Cost <sup>3</sup>	\$1,013,719	\$738,039	\$909,737	\$850,574	\$852,196	\$622,346
ш	PMPM Plan Cost (1,314 Mbrs)	\$64.29	\$46.81	\$57.70	\$53.94	\$54.05	\$39.47
	Savings (-) / Increased Cost (+)	\$0	(\$275,680)	(\$103,981)	(\$163,144)	(\$161,523)	(\$391,372)
	% Savings (-) / % Increase (+)	0.00%	(27.19%)	(10.26%)	(16.09%)	(15.93%)	(38.61%)
	Cost Rank	6	2	5	3	4	1
£,	Specialty Copay Assistance (Est.)	\$0	(\$125,773)	(\$128,153)	(\$128,153)	(\$137,826)	(\$83,162)
Estimated Savings with Optional Programs	Manufacturer Assistance Program (Est.) 5	\$0	\$0	(\$201,983)	(\$201,983)	(\$92,852)	\$0
d Savi	Savings (-) / Increased Cost (+) <sup>6</sup>	\$0	(\$401,453)	(\$305,965)	(\$365,128)	(\$299,349)	(\$474,534)
imate	% Savings (-) / % Increase (+)	0.00%	(39.60%)	(30.18%)	(36.02%)	(29.53%)	(46.81%)
Est	Cost Rank w/ Optional Programs	6	2	4	3	5	1
ers	Formulary Disruption - Positive <sup>5</sup>		0	86	86	16	95
Members	Formulary Disruption - Negative <sup>5</sup>		0	8	8	35	0
#	Formulary Disruption - Excluded <sup>5</sup>		0	138	138	105	69
	Contract Type	Traditional	Traditional	Pass-Through	Pass-Through	Pass-Through	Traditional
etails	Discount Offsetting Not Allowed	×	✓	×	×	✓	✓
Contract Details	"All In" Generic Discounts	✓	✓	✓	✓	✓	✓
Contr	Client Level Pricing Guarantees	✓	✓	×	×	✓	×
	Rebate Pass Through %	100%	100%	100%	100%	Per Claim Only	100%

## **Wood County**

PPO Network Analysis, 1/1/2023

	Anthem	UHC / The Alliance
Network	Blue Preferred	Choice Plus / The Alliance
Billed Charges	\$14,320,000	\$14,320,000
Discount Percentage	43%	40%
Discount Dollar Value	\$6,157,600	\$5,728,000
Net Paid Claims	\$8,162,400	\$8,592,000
Difference		-\$429,600.00



Notes





#### **CORE VALUES**



Integrity: We honor our commitments and hold ourselves accountable while promoting respect, honesty, and trust in everything we do.



Professionalism: We hold ourselves to the highest of standards, work collaboratively, and represent Wood County as leaders in our respective fields.



Service: We believe in making intentional decisions that put internal and external customers above ourselves without the expectation of recognition or reward.



Compassion: We seek to understand the perspective of others and value human dignity.



Diversity: We are intentional about welcoming and valuing persons with different perspectives, experiences, and backgrounds.



Initiative: We foster creativity and innovation through self-motivation to complete our respective work with the goal of exceeding expectations and achieving positive results.



#### **Core Values and Merit Pay Procedure**

#### Overview

This procedure contains guidelines for recognizing Wood County employees who demonstrate exceptional performance by exemplifying one or more of the Wood County Core Values. Recognizing those employees who consistently and intentionally display the Wood County Core Values in their everyday work strengthens and reinforces our commitment to our employees and ensures that everyone has a better understanding of the behaviors that drive and support Wood County's culture.

- **Integrity**: We honor our commitments and hold ourselves accountable while promoting respect, honesty, and trust in everything we do.
- **Professionalism**: We hold ourselves to the highest of standards, work collaboratively, and represent Wood County as leaders in our respective fields.
- **Service:** We believe in making intentional decisions that put internal and external customers above ourselves without the expectation of recognition or reward.
- Compassion: We seek to understand the perspective of others and value human dignity.
- **Diversity:** We are intentional about welcoming and valuing persons with different perspectives, experiences, and backgrounds.
- **Initiative:** We foster creativity and innovation through self-motivation to complete our respective work with the goal of exceeding expectations and achieving positive results.

There are numerous reasons for nominating an employee for exemplifying a Wood County Core Value, such as:

- Identifying a significant and successful process improvement or monetary savings (Initiative)
- Providing exceptional customer service- above and beyond the scope of their position (Service)
- Consistently taking responsibility and accountability for one's actions, especially when unexpected obstacles arise or faced with adversity (Integrity/Professionalism)
- Finding and initiating creative or innovative ways to enhance services, efficiency, effectiveness, or productivity (Initiative)
- Contributing to an outstanding effort or result which benefits the department and/or County in a specific way (Service/Initiative)
- Displaying outstanding initiative to complete a seemingly impossible task or assignment (Initiative)
- Consistently displaying an empathetic consciousness of others and making successful and mindful steps to increase workplace engagement (Compassion)
- Creating a culture of empowerment, inclusion, and recognition in a specific way (Diversity)

#### **Nomination Process**

Current employees may nominate another employee (peer, stakeholder, manager, etc.) who has demonstrated exemplary behavior consistent with the County's Core Values. Employees are able to nominate those within their department or within a different department. All nominations must be

Effective XX/XX/2022 Page **1** of **3** 



#### **Core Values and Merit Pay Procedure**

made using the Nomination Form and all fields must be completed in their entirety to be considered. Incomplete nomination forms will be returned to the nominator, if known. Nominations can be made at any time throughout the year and will be reviewed on a quarterly basis.

Nomination Forms can be found on the HR Intranet and must be submitted to Human Resources to be considered.

#### Eligibility

All current Wood County employees are eligible to be nominated, excluding those in Department Head and elected positions. Employees are prohibited from nominating any employee who is a relative (iespouse or significant other, sibling, child, parent, etc.). Employees may receive multiple nominations but may only receive one award per Core Value each calendar year.

In general, employees should not be nominated for the following:

- Performing their regular jobs and meeting the expectations and standards set by their job description
- Covering a temporary need in which the employee is already being compensated over and above their normal rate of pay by receiving the "Temporary Increase in Duties" compensation
- Working additional hours in which the employee is compensated by receiving either overtime pay or compensatory time off
- Achieving an educational certificate/degree or a professional license that is required as a minimum qualification in their current job

#### **Review and Selection Process**

The Department Head team will review nominations quarterly and will select one employee per Core Value to award the merit pay award to. Nominations will be reviewed in the following quarter in which they were received in accordance with this schedule:

- Nominations received January 1st through March 30th will be reviewed in Q2
- Nominations received April 1st through June 30th will be reviewed in Q3
- Nominations received July 1st through September 30th will be reviewed in Q4
- Nominations received October 1st through December 31st will be reviewed in Q1

Department Heads will each receive one vote per Core Value. Voting will take place during the quarterly Department Head meetings. If a Department Head is unable to attend the meeting, they may send a proxy. Votes will be forfeited for any departments without in-person representation. As there are six (6) Wood County Core Values, six (6) merit pay awards may be given each quarter. If there are no nominations for one or more of the Core Value categories, additional awards may be given in the category(s) that received the highest amount of nominations, not to exceed six (6) awards per quarter.

Effective XX/XX/2022 Page 2 of 3



#### **Core Values and Merit Pay Procedure**

#### **Recognition Process**

The successful employee will be notified by their supervisor or Department Head, highlighted in the quarterly issue of the County Connection Newsletter, and provided a monetary award (merit pay) on their next payroll check. The exact amount of merit pay awarded is determined annually through the budget process. All payments are subject to applicable payroll taxes per IRS guidelines and WRS contributions.

Effective XX/XX/2022 Page **3** of **3** 



### **Core Values Nomination Form**

Current Wood County employees may nominate another employee whom they believe consistently and intentionally exemplifies one or more of the Wood County Core Values in their everyday work. This nomination form must be completed in its entirety to be considered. Nominations can be made at any time throughout the year and will be reviewed on a quarterly basis. Please review the Core Values and Merit Pay Procedure for additional details.

Nomi	nator Information	
Date o	of Nomination:	
Name	(s):	
Department(s):		
Perso	n Nominated	
Name:		
Job Title:		
Department:		
_		alue(s) exhibited by the employee being nominated:
	• ,	or our commitments and hold ourselves accountable while promoting respect, in everything we do.
		Ve hold ourselves to the highest of standards, work collaboratively, and ounty as leaders in our respective fields.
		e in making intentional decisions that put internal and external customers ithout the expectation of recognition or reward.
		eek to understand the perspective of others and value human dignity.
	•	ntentional about welcoming and valuing persons with different perspectives,
	Initiative: We fost	er creativity and innovation through self-motivation to complete our ith the goal of exceeding expectations and achieving positive results.

Please provide an overview of why you are nominating this employee.



#### **Core Values Nomination Form**

Core values Normillation Form
Provide a description or specific situation(s) of the exemplary behavior demonstrated. Please be specific and explain how the behavior exemplifies the Core Value(s) selected above.
Explain who was impacted by these exemplary actions and how.
Additional community (autional)
Additional comments (optional):
Completed nomination forms may be submitted to Human Resources via mail, interoffice mail, or email to hr@co.wood.wi.us.