HEALTH INSURANCE ADHOC COMMITTEE

DATE: Tuesday, June 2, 2020
TIME: 11:00 AM (or directly following Operations Committee)
LOCATION: Courthouse
Room 114
400 Market St.
Wisconsin Rapids, WI

1. Call meeting to order
2. Declaration of quorum
3. Public comments
4. Approval of the minutes from last meeting
5. Discussion on the impact of removing vacant positions from the 2021 budget
6. PEHP Buy-Out Costing Discussion
7. Incentives
8. Future agenda items
9. Set date for next meeting
10. Adjourn

Join by phone
+1-408-418-9388 United States Toll
Meeting number (access code): 964 767 684

Join by WebEx App or Web
https://woodcountywi.webex.com/woodcountywi/j.php?MTID=m6a5182e12d81f97904bf825b53fc8969
Meeting number (access code): 964 767 684
Meeting password: AHHIC0602

HEALTH INSURANCE ADHOC COMMITTEE
MEETING MINUTES

DATE: Tuesday, May 19, 2020
TIME: 11:00 a.m.
LOCATION: Courthouse – Room 114

PRESENT: Bill Clendenning, Ken Curry, Adam Fischer, Lance Pliml, Donna Rozar

OTHERS PRESENT (for all or part of the meeting): Kim McGrath, Kelli Quinnell, Brandon Vruwink, Tim Deaton (The Horton Group), Michael LaMont (WCA), Geoffrey Bergwall (United Health Insurance)

The meeting was called to order by Supervisor Rozar at 11:04 a.m.

Public Comments: None.

There were no changes requested to the minutes from the last meeting and they were approved as presented.

Tim Deaton of The Horton Group gave a presentation to the Committee regarding health insurance. Mr. Deaton presented the Committee with 2021 renewal projections and explained how budgeting currently works for health insurance premiums. Mr. Deaton discussed the current state of the health insurance industry amidst the COVID-19 pandemic and explained low, medium, and high impact projections on claims. Discussion ensued at length. Mr. Deaton stated that he will continue to provide updated projections to the Committee leading up to budget time.

Michael LaMont, Chief Operating Officer of WCA Health Trust, gave a presentation to the Committee regarding the current state of the health insurance industry and an update of COVID-19 related impacts to the health insurance industry. Geoffrey Bergwall of United Health Insurance participated in the presentation as well to provide insight into the impacts of COVID-19 on health care. Mr. LaMont answered questions from Committee members in regards to market trends on incentives, the prevalence and accessibility of telehealth, and antibody testing. Discussion ensued.

Human Services Director Vruwink presented a revised version of the Vacant Positions Policy that incorporated suggestions and further clarification requested from Department Heads. Discussion ensued at length. The Committee asked Vruwink to put together information on the impact to the Human Services budget if they were to eliminate FTE's that were not filled and budget for the cost of contracted employees and overtime instead. Vruwink will bring this information to the next meeting.

Human Resources Director McGrath explained that, if the Committee was looking to do a PEHP buy-out, 480 employees would potentially be impacted. Discussion ensued. The Committee request that McGrath compile a cost analysis of a potential PEHP buy-out and bring it to the next Committee meeting.

Agenda items for next meeting: Vacant Positions Policy
PEHP Buy-Out Costing Discussion
Incentives

The next meeting is on Tuesday, June 2, 2020 at 11:00 a.m., or immediately following the Operations Committee meeting.

Chair Rozar declared the meeting adjourned at 1:24 p.m.

Minutes recorded and prepared by Kelli Quinnell. Minutes in draft form until approved at the next meeting.