

**HEALTH INSURANCE ADHOC COMMITTEE
MEETING MINUTES**

DATE: Tuesday, June 2, 2020
TIME: 11:00 a.m.
LOCATION: Courthouse – Room 114

PRESENT: Bill Clendenning, Ken Curry, Adam Fischer, Lance Pliml, Donna Rozar

OTHERS PRESENT (for all or part of the meeting): Kim McGrath, Kelli Quinnell, Brandon Vruwink, Heather Gehrt, Dennis Polach, Jordon Bruce, Marissa Laher, Jodi Pingel, Randy Dorshorst, Steve Kreuser, Reuben Van Tassel, Lisa Keller

The meeting was called to order by Supervisor Rozar at 11:01 a.m.

Public Comments: None.

There were no changes requested to the minutes from the last meeting and they were approved as presented.

Human Services Director Vruwink presented information to the Committee the impact of budgeting for contracted agency staff rather than budgeting for FTE's. Discussion ensued at length, specifically discussion regarding if the HHS Committee should handle this as the oversight committee or if this should be handled as a policy through the County Board. The consensus of the Committee was that this is a budgetary item that would be appropriately addressed with the oversight committee during budget time.

Human Resources Director McGrath provided the Committee with information regarding the current value of sick time from PEHP-eligible employees. The value is about \$4.1 million and that equates to approximately 150,000 sick hours of employees. McGrath stated that in 2019, but budget was \$500,000 and the amount spent was \$112,000. A brief discussion about the process for the PEHP budget ensued. Pliml asked McGrath to bring information to the next meeting on what the County has paid out for PEHP funds in the last 5-10 years.

The Committee discussed various options for benefits incentives, specifically incentivizing employees to take the High Deductible Health Plan (HDHP) that the County offers. Contributing funds to Health Savings Accounts (HSAs) was discussed as well an incentive for opting out of health insurance. McGrath stated that Patrick Glynn, from Carlson Dettmann, will have market information in regards to health insurance incentives at the July Operations Committee meeting and that Tim Deaton, from The Horton Group, can provide information at the next Committee meeting after County Board as well. Rozar asked McGrath to bring updated information on the number of employees enrolled in each of the health plans to the next meeting.

Agenda items for next meeting: Presentation from Tim Deaton
Discussion of Incentives & Structure of Benefits

The next meeting is on Tuesday, June 16, 2020 at 11:00 a.m. or immediately after County Board.

Chair Rozar declared the meeting adjourned at 12:06 p.m.

Minutes recorded and prepared by Kelli Quinnell. Minutes in draft form until approved at the next meeting.