

PROCEEDINGS OF WOOD COUNTY BOARD OF SUPERVISORS

October 16, 2012 - 9:30 a.m.

The Wood County Board of Supervisors composed of nineteen members convened at the Wood County Boardroom in Wisconsin Rapids, Wisconsin on October 16, 2012.

Chairman Pliml called the meeting to order at 9:30 a.m.

Supervisor Moody came forward and gave the invocation and led the Pledge of Allegiance.

Supervisors present were: Allworden, Ashbeck, Breu, Clendenning, Curry, Feirer, Henkel, Hokamp, Machon, Miner, Moody, Murphy, Nelson, Pliml, Polach, Wagner, Winch.

Excused were Supervisors Rozar and Hendler.

Motion by Feirer/Nelson to approve the minutes of the previous meeting. Motion carried by voice vote.

Public comments: Fred Schindler came forward and distributed two pages of information to the supervisors. He asked them to look at the differences between the Clark County and the Wood County Highway budgets and the miles of roads each maintains. He asks that both sides of the issue be heard. Mayor Meyer from Marshfield came forward and addressed the City of Marshfield's position to road use in relation to the frac sand issue. Martha Merrill representing AFSCME spoke regarding the Carlson-Dettmann wage study. Asks that blind trust not be put in the study, thinks that the study is moving too quickly, says that employees feel a lack of transparency and that any future pay for performance system will not work in the public sector. John Spiegelhoff also representing AFSCME asks for caution in relation to the wage study and that things be worked out in the spirit of mutual cooperation.

SPECIAL ORDER OF BUSINESS

Tracy Arnold introduced the Land Conservation Speaker Contest Winners to those assembled. Each came forward and gave informative and entertaining speeches. Kaiden Plawman – "Mystery Muscle" Grove Elementary; Adileen Sii – "the Incredible Hulk, Out of Control!" East Jr. High School; Samantha Kelly – "Pesticides are Pests" Lincoln High School

Minutes of various committees were reviewed. Reports, requests and resolutions relating to county board business are as follows:

Committee minutes presented: Executive, Health and Human Services

SPECIAL ORDER OF BUSINESS

Sue Kunferman, Health Department Director introduced Kristi Rauter, Community Health Improvement Planner who lead the presentation. She presented information about the \$2.3 million dollar grant that the department received in 2010 and how it transformed from the Communities Putting Prevention to Work Grant into the Get Active program that we see today. The grant money received has many reporting requirements associated with it and is heavily evaluated. She led those assembled through information received from the Healthy Community Survey of 2011 and then the survey follow-up in 2012. She touched on the Farm to School and physical activity initiatives. Kristi introduced Sue Anderson who explained the collaboration and education of the school district food services directors and explained the links with area farmers. Kristi passed the presentation off to Joel Kuehnhold, an Ag teacher at Lincoln High School and also a farmer. Utilizing a small portion of this grant money, he was able to establish a coordinator position for his electronic CSA and reach a broader range of customers. He explained what his classes were doing at the

high school as far as raising vegetables for the lunch line at school and how this has really engaged his students. Kristi explained that utilizing this grant has brought together a partnership of about 135 entities.

Committee minutes presented: Public Safety

RESOLUTION 12-10-1

Introduced by: Public Safety

INTENT & SYNOPSIS: To authorize Wood County to enter into an agreement and seek funding under S165.90 for Law Enforcement Services on Restricted Tribal Lands.

FISCAL NOTE: \$26,233.00

Motion by Feirer/Allworden to adopt Resolution 12-10-1. Motion carried. Voting no was Winch. Absent were Rozar and Hendler.

Conservation, Education & Economic Development, Judicial and Legislative, Highway Infrastructure and Recreation, ADRC-CW, Central Wisconsin State Fair Board, McMillan Memorial Library, South Central Library Board of Trustees, University Commission, Wood County AdHoc Space Needs of 9/13/12, 9/20/12, 10/1/12.

Chairman Pliml called for a 5 minute recess before the last Special Order of Business.

SPECIAL ORDER OF BUSINESS

Charlie Carlson owner of Carlson-Dettmann Consulting came forward to present the firms findings of the wage study and to outline the strategic pay plan. The objectives of this project were to balance internal consistency while being competitive in the marketplace, have one pay plan for all non-represented employees and enhance performance management. The basis that was used to establish consistency in the job evaluation process were based on five factors; education and required experience, decision making, thinking challenges, communications and working conditions. Through visual aids he showed how dis-similar jobs could be assigned level/rankings/values/points. He outlined decisions that the board will have to make in relation to pay plan design a delivery. He discussed how the high cost of our self-insured health insurance may factor into decisions of the board. The recommendation is also to implement a Pay for Performance plan and he presented information regarding the requirement and questions to consider. He then answered questions from supervisors.

Motion by Wagner/Clendenning to adjourn. Motion carried by voice vote. Next scheduled county board meeting is November 13, 2012.

Respectfully Submitted
Cynthia Cepress
Wood County Clerk