

OPERATIONS COMMITTEE

DATE: Tuesday, March 16, 2021
TIME: 8:45 a.m.
LOCATION: Safety Training Room 105A
Wood County Courthouse

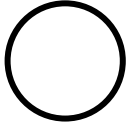
1. Call meeting to order
2. Public comments
3. Compensatory Time Payout Resolution
4. Adjourn

Join by phone

+1-408-418-9388 United States Toll
Meeting number (access code): 187 113 1794

Join by WebEx App or Web

<https://woodcountywi.webex.com/woodcountywi/j.php?MTID=m8108dc98f2e385b226a8edb661f2f303>
Meeting number (access code): 187 113 1794
Meeting password: OP0316



RESOLUTION#

Introduced by Operations Committee
Page 1 of 2

ITEM#
DATE March 16, 2021
Effective Date March 25, 2021

Committee

KM

Motion: Adopted:
1st Lost:
2nd Tabled:
No: Yes: Absent:
Number of votes required:
Majority Two-thirds
Reviewed by: PAK, Corp Counsel
Reviewed by: EN, Finance Dir.

INTENT & SYNOPSIS: To compensate Wood County employees who have worked an extraordinary number of hours over the last year due to the COVID-19 pandemic resulting in increased workload and expectations placed on specific positions, which resulted in certain exempt employees having exceeded the maximum accrual of compensatory time. As the resulting high balances of compensatory time are not realistic to continue or use in their entirety, a one-time payout of the hours over the maximum of 80 hours at the employee's current regular straight-time rate will be made on the next pay date for eligible exempt employees.

FISCAL NOTE: The adjustment to the budget is as follows:

Table with 4 columns: Function, Account Name, Debit, Credit. Rows include Public Health, Emergency Management, Edgewater Haven, General Fund, and Provider Relief Funding.

Source of Funding: The departments have identified 2020 COVID Routes to Recovery carryover relief monies of about \$90,000, Provider Relief funds of around \$26,195 and fund the remainder with unspent tax levy funds that will be returned to general fund in 2020. Estimated payout is approximately \$140,094.

WHEREAS, the Operations Committee recognizes the extraordinary workload of Wood County employees that have been responding in their official capacity on behalf of Wood County to the COVID-19 pandemic, and

WHEREAS, the Overtime/Compensatory Time Policy in the Wood County Employee Policy Handbook specifically includes a maximum accrual of 80 hours for exempt employees and prohibits a payout of any such compensatory time for exempt employees, and

WHEREAS, the COVID-19 pandemic has placed unprecedented expectations on certain County departments and positions causing specific exempt employees in front-line positions to work a substantially increased number of hours with no additional compensation over their regular salary, and

WHEREAS, this is a one-time payout and an exception to the current policy that is being made as a result of the pandemic and should not be construed in any way to be precedent-setting or a change to existing policy, and

WHEREAS, going forward all County employees are expected to comply with maximum compensatory time accrual amounts as indicated by policy.

{ }

ED WAGNER (Chairman)

ADAM FISCHER

DONNA ROZAR

MICHAEL FEIRER

LANCE PLIML

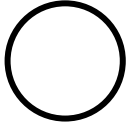
Adopted by the County Board of Wood County, this 16th

day of March

2021

County Clerk

County Board Chairman



RESOLUTION# _____

ITEM# _____

DATE _____

Effective Date: _____

Introduced by _____
Page 2 of 2 _____ Committee

THEREFORE BE IT RESOLVED that eligible exempt employees in the Health Department, Edgewater Haven, and Emergency Management will receive a one-time payout of compensatory time hours in their bank over the maximum of 80 hours at their current regular straight-time rate;

BE IT FURTHER RESOLVED, that the eligible employee compensatory time balances, as of the pay period ending March 6, 2021, will be paid out the excess over the maximum on the March 25, 2021 pay date and as a result, their compensatory balance will be decreased to the maximum number of hours (80) due to the payout.

BE IT FURTHER RESOLVED, that the Finance Department has the authority to transfer the funds necessary as set forth in the fiscal note above.

()

Adopted by the County Board of Wood County, this _____ day of _____ 19 _____ .

County Clerk

County Board Chairman